



To: Strategic Health Authority (SHA) Chief Executives
Gateway Reference: 3447

25 June 2004

Resource and cash limit adjustment in respect of the Working Time Directive Strategic Change Fund

I am writing to inform you that your SHA is to receive a resource allocation of x in respect of the Working Time Directive (WTD) Strategic Change Fund.

The process for issuing Resource and Cash limit adjustments (RLAs & CLAs) will not be operational until mid-July, however this letter gives you authority to draw down the cash immediately from the Department. The Department will issue a journal reference confirming the allocation in due course.

This non-recurrent addition to your Authority's 2004-2005 revenue is intended to underpin action as detailed below. The WTD is undoubtedly a big challenge for parts of the NHS but, compliance is achievable - many trusts have already achieved it. A lot of good work has been done on service redesign and care pathways through the WTD pilot sites including those on 'Hospital at Night'. Trusts should be looking at the lessons from the Hospital at Night and WTD pilots to see how these could be implemented locally. For further information see www.modern.nhs.uk/workingtime

Central funding to support WTD implementation

To support the implementation of the WTD a total of £7.92m is being made available across SHAs. Funding for item 1 below, intended to support managed children's and maternity networks, will be allocated equally across the 28 SHAs given this appears to be a common need and is essentially to pump-prime central activity within each SHA. Funding for item 2 will be calculated on a standard weighted capitation formula (pro rata to PCT targets) given the different circumstances in each SHA requiring bespoke solutions.

This funding is for two main purposes:

- 1. To create managed local children's clinical networks and managed maternity care networks.** The appropriate share of these funds is aimed at helping each SHA to develop managed clinical networks involving Trusts working in partnership with a range of services and providers across a health economy, evaluating the needs of the local population to provide patient-centred local services. The focus of this spend will be for the purpose of creating more co-ordinated and efficient/effective provision of services through networks of care across sites. This will not be a quick fix solution and

sites will need to consider interim solutions where possible. It is important for all SHAs to consider more innovative and effective ways of providing care which complies with the WTD and feeds into the current work programme to modernise paediatric and maternity services. The MA will continue to work with SHAs as appropriate, particularly with respect to these networks, and will want to discuss spending plans.

Your SHA will receive a total of £90,000 out of the overall £2.52m allocation.

2. To support targeted local action to deliver “bespoke” solutions in Trusts experiencing the greatest challenges, including small isolated sites and in relation to anaesthetic services. Some of the money allocated to you is also for the purpose of supporting Organisational Development work locally on Hospital at Night roll out.

Your SHA will receive a total of x out of a £5.4m allocation.

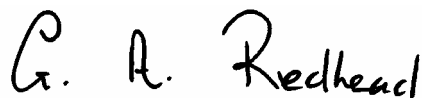
Discussions/feedback on spending plans

As you know the Recovery and Support Unit will continue to work closely with SHAs on the issue of WTD compliance. We anticipate that these regular discussions will also cover plans for the deployment of these funds.

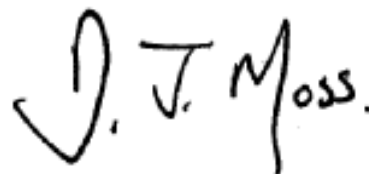
If at any time you identify underspends in this budget then you should contact Kate Ling on 0113 254 6118 as soon as possible to discuss. It may be possible to redeploy resources to other areas of the NHS.

Should you require clarification on any of the points raised above please do not hesitate to contact Jeremy Orr on 0113 2545868 or via email jeremy.orr@doh.gsi.gov.uk

Yours sincerely,



Glenis Redhead
Human Resources Directorate
Working Time Directive Team



David Moss
Programme Director -
NHS Pay Reform