

Police Service Strength

13/06

England and Wales, 31 March 2006

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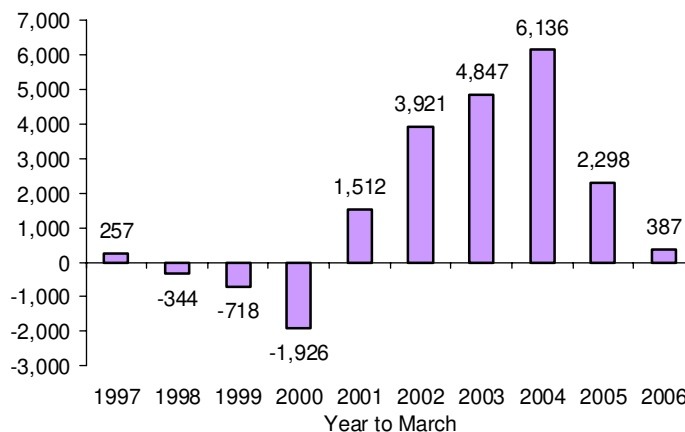
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MAIN POINTS

- There were 143,271 full-time equivalent police officers in England and Wales as at 31 March 2006. This is an increase of 387, or less than one per cent compared to a year earlier.
- This total includes 1,748 officers seconded to the National Crime Squad (NCS), National Criminal Intelligence Service (NCIS) and Central Services. NCS and NCIS became part of the Serious Organised Crime Agency (SOCA) on 1 April 2006.
- There were 5,297 minority ethnic officers, 3.7 per cent of the total police strength, compared with 3.5 per cent on 31 March 2005.
- The police officer strength figure for 31 March 2006, calculated on the old basis which excludes those on career breaks or maternity/paternity leave and is comparable with figures prior to March 2003, was 141,381 (see text box on page 3 for further explanation).
- The total number of police community support officers in the 43 police forces in England and Wales was 6,769, up nine per cent on the previous year.

Figure 1: Total police officer strength (full-time equivalents), Change in number of officers from the previous year



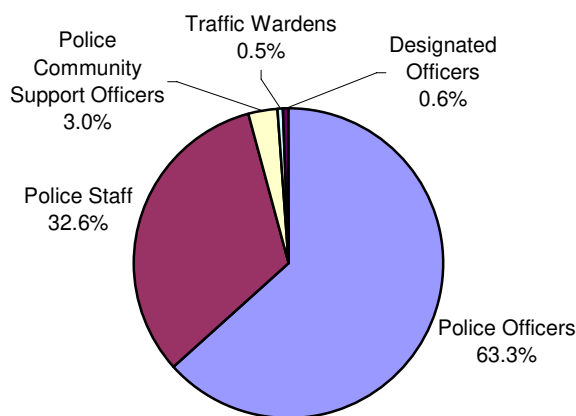
Note: Since March 2003 total police officer strength has included those officers on career breaks or maternity/paternity leave.

1 POLICE SERVICE STRENGTH

(a) As at 31 March 2006, there were 226,207 full-time equivalent (f.t.e) staff working in the police service in England and Wales. Police officers accounted for 63 per cent of this total, police community support officers three per cent, traffic wardens 0.5 per cent, designated officers 0.6 per cent (see text box below) and other police staff 33 per cent (Table A and Figure 2).

(b) In addition, there were 13,179 special constables providing a voluntary police resource to police forces and local communities in England and Wales. Special constables provide at least four hours a week to their force but do not have contracted hours, hence their numbers are shown here as headcount rather than full-time equivalent (Table 11).

Figure 2: Police service strength by type of police worker as at 31 March 2006, England and Wales



Designated Officers

Designated Officers are persons employed by the police authority who have been chosen by Chief Officers (and Directors General of NCIS and NCS) to exercise specified powers which would otherwise only be available to police officers. Designated Police Staff were introduced as part of the Police Reform Act 2002, section 38 and legislation enables the appropriate designation of skilled police staff to one or more of four roles: Police Community Support Officer, Investigation Officer, Detention Officer, Escort Officer.

The figures for Designated Officers (S.38) referred to in this report exclude Police Community Support Officers. Figures for Police Community Support Officers are referred to separately.

Table A: Police service strength in England and Wales as at 31 March 2006

| Rank | All staff (FTE comparable with figures prior to March 2003) ¹ | All staff (FTE) | All staff (Headcount) | Staff available for duty (Headcount) |
|---|--|-----------------|-----------------------|--------------------------------------|
| ACPO ranks | 226 | 226 | 226 | 226 |
| Chief Superintendents | 521 | 521 | 521 | 520 |
| Superintendents | 1,074 | 1,080 | 1,080 | 1,070 |
| Chief Inspectors | 1,987 | 1,995 | 1,998 | 1,968 |
| Inspectors | 7,100 | 7,150 | 7,173 | 7,011 |
| Sergeants | 21,243 | 21,493 | 21,671 | 21,127 |
| Constables | 109,228 | 110,806 | 112,432 | 108,473 |
| Total police ranks | 141,381 | 143,271 | 145,101 | 140,395 |
| Police Staff (exc PCSO, TW & Des Off S.38) ² | 73,243 | 73,786 | 80,078 ² | 76,865 ² |
| Police Community Support Officers (PCSO) | 6,737 | 6,769 | 6,842 | 6,660 |
| Traffic Wardens (TW) | 1,036 | 1,053 | 1,112 | 1,059 |
| Designated officers ³ (Des Off S.38) | 1,323 | 1,328 | 1,371 | 1,337 |
| Total police service strength | 223,719 | 226,207 | 234,504 | 226,316 |
| Special Constabulary⁴ | - | - | 13,179 | 13,179 |

1. Excludes staff on career breaks or maternity/paternity leave

2. Headcount figures for Police Staff are not available for NCS

3. Excludes Police Community Support Officers

4. Headcount

Measures of police service strength

In January 2001 a Police Numbers Task Force (PNTF) was established by the Home Secretary to look at problems with the existing data on police numbers and to produce recommendations on how this data might be improved. On the basis of the conclusions reached by the PNTF, a new data requirement for police force employees was developed.

One of the recommendations of the PNTF was that the data collected should enable a clear presentation of the numbers of staff employed by police forces as well as the number available for duty. The 'all staff' figure is a measure of the total full-time equivalent staff employed by the force, including staff seconded in to the force and staff on any type of long or short term absence. The headcount of the number of staff available for duty excludes those on long-term leave of absence.

These new calculations for counting police numbers were first used to produce the police service strength at March 2003 (Home Office Statistical Bulletin 11/03) and are not comparable with data prior to March 2003. Figures, calculated on the old or 'comparable' basis and excludes those on career breaks and maternity/paternity leave, are provided in this bulletin to allow comparison with figures prior to March 2003 (see Tables A, 1 and 3).

2 POLICE OFFICER STRENGTH

(a) As at 31 March 2006 there were 143,271 full-time equivalent (f.t.e) police officers in England and Wales, of which 140,395 (headcount) were available for duty. This is an increase of 387 officers (fte) or less than one per cent compared with 31 March 2005. This total includes 1,748 full-time equivalent police officers employed by the National Crime Squad, National Crime Intelligence Service and Central Services (Table 1).

(b) Following the recommendations of the Police Number Task Force, a revised method of calculating police officer strength was adopted from March 2003 onwards. The police officer strength, calculated on the old basis and for comparison with figures prior to March 2003 (see text box on page 3), was 141,381 at 31 March 2006 (Table 1).

(c) 22 forces increased their total officer strength in the 12 months to 31 March 2006. The largest increases in percentage terms were in North Yorkshire (up 5.5 per cent or 86 officers), Devon and Cornwall (up 4.1 per cent or 141 officers, the largest numerical increase) and Northamptonshire (up 3.8 per cent or 49 officers, Table 9).

(d) There were 21 forces reporting falls in officer numbers over the 12 months but for the majority of these forces the decrease was no more than one per cent.

(e) There were increases in total officer strength in five of the nine English Government Office Regions and in Wales in the 12 months to March 2006. The largest increase in percentage terms was in the South West region (up two per cent or 216 officers, Table 9).

(f) The Metropolitan Police Service is the largest force, accounting for 22 per cent of all officers on 31 March 2006. The eight Metropolitan forces (Greater Manchester, City of London, Merseyside, Metropolitan Police, Northumbria, South Yorkshire, West Midlands and West Yorkshire) accounted for 46 per cent of all officers.

(g) The National Crime Intelligence Service (NCIS) reported a fall in their figures from 121 at 31 March 2005 to 92 at 31 March 2006, a decrease of 24 per cent. From 1 April 2006, the NCIS and the National Crime Squad (NCS), together with part of Her Majesty's Customs and Excise and part of Immigration was amalgamated into the new Serious Organised Crime Agency (SOCA). As part of their efficiency savings, and with the move to SOCA in mind, NCIS has scaled back its recruitment during this period.

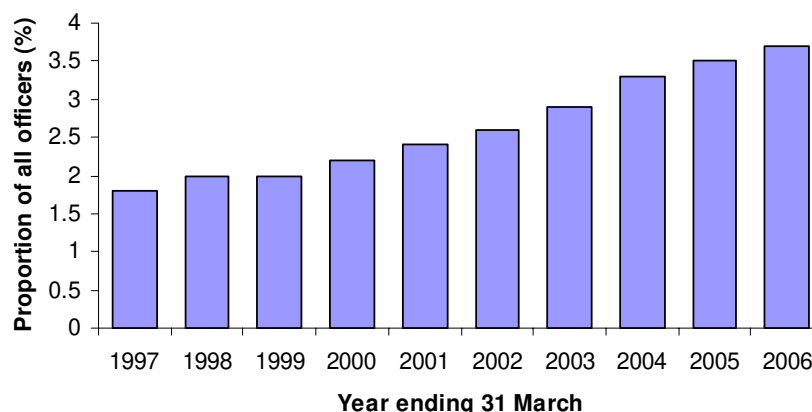
Gender

(h) 31,723 of the 143,271 officers in England and Wales were female, representing 22 per cent of the total, compared with 21 per cent in March last year. The proportion of women in more senior ranks remains low with only ten per cent of officers at the rank of Chief Inspector and above (the same proportion as the previous year), compared with 25 per cent of women at constable rank (up from 24 per cent, Table 2).

Ethnicity

(i) As at 31 March 2006 there were 5,297 minority ethnic police officers in England and Wales, accounting for 3.7 per cent of all officers compared with 3.5 per cent in March 2005 (Table 7). One per cent of officers had not stated their ethnicity (Table 8). Figure 3 shows how the proportion of minority ethnic officers in the police service has increased over the last six years. The number of minority ethnic officers increased by 280 (6 per cent) in the twelve months to 31 March 2006. The Metropolitan Police accounted for 42 per cent of this increase (Table 7).

Figure 3: Minority ethnic officers as a proportion of all officers, England and Wales



Note: Proportions for 1997 to 2002 were calculated using the headcount minority ethnic officer strength as a proportion of all full-time equivalent officer strength. The proportions from 2003 were calculated using full-time equivalent minority ethnic strength as a proportion of all full-time equivalent officer strength.

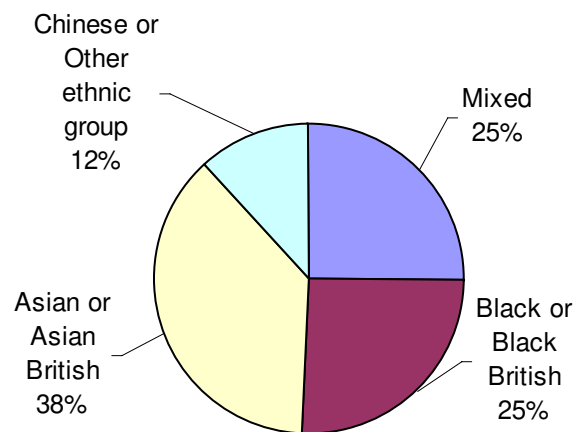
(j) The Metropolitan Police has the largest proportion of minority ethnic officers (7.4 per cent), followed by West Midlands (6.9 per cent), Bedfordshire (5.8 per cent) and City of London (5.3 per cent) (Table 7). Minority ethnic officers were under-represented at senior ranks, accounting for 2.6 per cent of officers at the rank of Chief Inspector or above compared with 4 per cent of constables (Table B).

Table B: Minority Ethnic Police Officer Strength (including NCS, NCIS and central service secondments) by rank, as at 31 March 2006

| Rank | Percentage of minority ethnic officer strength |
|---------------------------------------|--|
| ACPO | 3.1 |
| Chief Superintendents | 1.7 |
| Superintendents | 2.7 |
| Chief Inspectors | 2.7 |
| Inspectors | 2.5 |
| Sergeants | 2.6 |
| Constables | 4.0 |
| Total minority ethnic strength | 3.7 |

(k) Figure 4 shows that, of those minority ethnic officers that have stated their ethnicity, 38 per cent classify themselves as Asian or Asian British, 25 per cent as Black or Black British, 25 per cent as Mixed and 12 per cent as Chinese or other ethnic group (these figures exclude central service secondments, as figures are not collected by ethnicity). These proportions vary by police force area (Table 8).

Figure 4: Minority ethnic officers as at 31 March 2006 by ethnic group, England and Wales (excluding central service secondments)



Joiners and leavers

Joiners and leavers

A further recommendation of the Police Numbers Task Force (see text box on page 3) was that the new data requirement should enable a reconciliation to take place for each force between the total number reported to the Home Office in a period, those joining and leaving in the subsequent period and the resulting new total. This required ALL joiners and leavers to be counted, including transfers to and from other police forces. Previously, transfers were excluded from joining and leaving figures.

Prior to 2003, police strength bulletins presented the number of joiners and leavers as a headcount figure, but the data collection system introduced in April 2002 also provides a full-time equivalent figure. Full-time equivalent figures have been used in Tables 5 and 6 to be consistent with other tables in the bulletin.

(l) In the 12 months to 31 March 2006, the 43 police forces recruited 8,400 full-time equivalent officers. It is estimated that transfers between Home Office forces accounted for 12 per cent of these joiners.

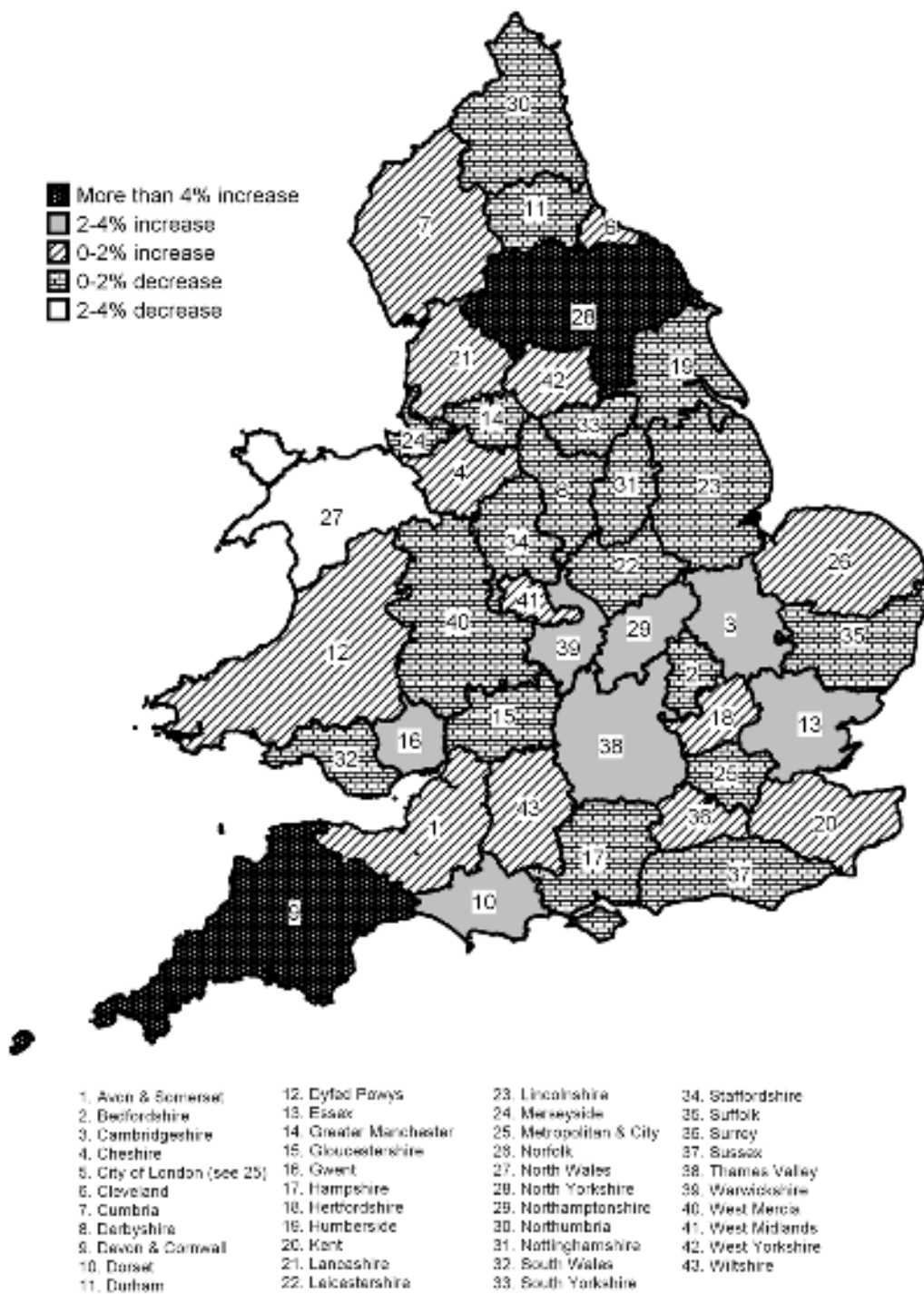
(m) Thirty-three per cent of joiners were female and 95 per cent of all joiners came in at constable rank. New recruits to the police service have to start as constables, so joiners at other ranks are likely to be transfers.

(n) Cambridgeshire, Essex, Northamptonshire and North Yorkshire had the most joiners in percentage terms (ten per cent of total strength) in the year to 31 March 2006 followed by Devon & Cornwall, Dorset, Hertfordshire, Sussex, Thames Valley and Warwickshire (nine per cent of total strength).

(o) During the year to 31 March 2006, 8,773 full-time equivalent officers left the 43 forces. This total includes officers transferring to other England and Wales forces, who are estimated to account for 21 per cent of leavers and those officers who have resigned from their force to join SOCA.

(p) The wastage rate (the total leaving as a proportion of total strength) remains low at six per cent. Fourteen per cent of officers leaving were female. Cumbria, Devon & Cornwall, the Metropolitan Police, Northumbria, Staffordshire, Wiltshire, Gwent and North Wales had the lowest wastage rate for the year (five per cent) and City of London and Surrey had the highest (nine per cent).

**Figure 5: Police officer strength (full-time equivalents)
Percentage change between March 2005 and March 2006.**



3. SPECIAL CONSTABULARY STRENGTH

(a) There were 13,179 special constables as at 31 March 2006, 1261 or 11 per cent more than last year. This follows an eight per cent increase in March 2005, which was the first time that special constable strength had increased since 1997.

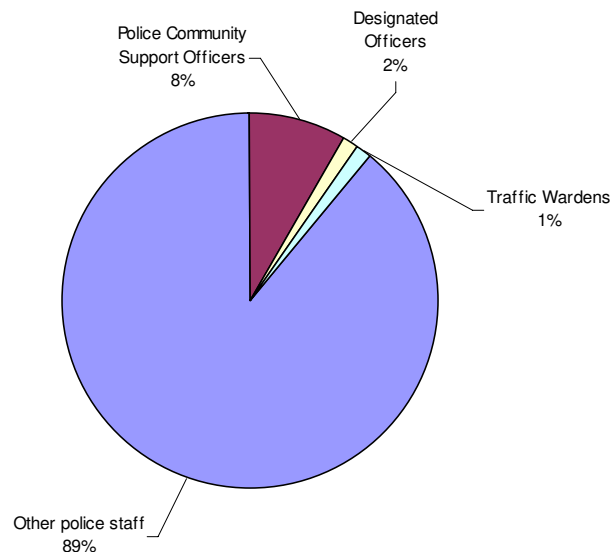
(b) Thirty-three per cent of special constables were female, a higher proportion than for police officers. Seven per cent of special constables were minority ethnic, which is also higher than the proportion among police officers. The Metropolitan Police and West Midlands police had the highest numbers of minority ethnic special constables (25 per cent and 20 per cent respectively).

(c) In the year to 31 March 2006, 3,954 special constables joined the special constabulary and 2,189 left. (In addition, some had ceased to be active over the last few years and were removed from forces' records but were not recorded as leaving in the 12 months to 2006, hence the discrepancy between the strength and leaving and joining figures for special constables.) The wastage rate decreased from 18 per cent in the year to 31 March 2005 to 17 per cent in the year 31 March 2006. A number of specials leave their post to become police constables.

4 POLICE STAFF STRENGTH

(a) As at 31 March 2006, there were 82,936 full-time equivalent police staff in supporting roles (Tables 10a and b). This is an increase of four per cent from the previous year. Police Community Support Officers (PCSOs) made up eight per cent of this total. Designated officers made up two per cent, and traffic wardens comprised a further one per cent of this total.

Figure 6: Police staff in England and Wales as at 31 March 2006



(b) Police staff numbers (i.e. non-officer police employees, excluding PCSOs, traffic wardens and designated officers) increased by three per cent compared to 31 March 2005. The number of PCSOs increased by nine per cent to 6,769 in the year ending March 2006, following an 82 per cent increase in the previous year. Traffic warden numbers have decreased by 18 per cent over the same period. The continued decline in the number of traffic wardens reflects the increasing role of local authorities in parking control (Tables 10a and b).

Police Community Support Officers

Police Community Support Officers (PCSOs) are police staff employed by a police authority in a highly visible, patrolling role. They complement the work of police officers by focusing predominantly on lower level crime, disorder and anti-social behaviour. They also free up police officer time by taking on those policing functions that do not require the full expertise of a police officer. The legislation for PCSOs was introduced as part of the Police Reform Act 2002. The Act enables force chief officers to designate PCSOs with limited enforcement powers. Unlike police officers they do not have the power of arrest, though they can be designated with a power to detain suspects for half an hour. The first PCSOs started work on the streets of London in September 2002. The Government publication "Neighbourhood Policing, your police; your community; our commitment" (published in March) sets out our target for a total of 24,000 Police Community Support Officers by March 2008 mostly funded through the Neighbourhood Policing Fund.

(c) Sixty-four per cent of all police staff were female, a much higher proportion than in the police officer ranks. Forty-two per cent of all Police Community Support Officers were female.

(d) As at 31 March 2005, there were 5,770 minority ethnic police staff, accounting for seven per cent of the total. Within the police staff group, 15 per cent of PCSOs are minority ethnic, a high proportion compared with other police staff and police officers.

(e) Thirty-four per cent of Police Community Support Officers are concentrated in the Metropolitan Police (or 2,315 officers), this is the largest percentage when compared with other police forces. The second highest is West Yorkshire police who have seven per cent (or 462 officers).

Table 1 Police officer strength in England and Wales by police force area on 31 March 2006¹

| Police force | All officers (FTE) ² | | | All officers (FTE) less staff on career breaks or maternity/paternity leave (comparable with previously published figures) | | | Officers available for duty (Headcount) | | |
|--|---------------------------------|---------------|----------------|--|---------------|----------------|---|---------------|----------------|
| | Male | Female | Total | Male | Female | Total | Male | Female | Total |
| Avon and Somerset | 2,719 | 721 | 3,439 | 2,693 | 696 | 3,389 | 2,445 | 662 | 3,107 |
| Bedfordshire | 920 | 305 | 1,225 | 916 | 282 | 1,198 | 904 | 295 | 1,199 |
| Cambridgeshire | 1,120 | 329 | 1,449 | 1,119 | 311 | 1,430 | 1,105 | 307 | 1,412 |
| Cheshire | 1,722 | 496 | 2,218 | 1,702 | 472 | 2,174 | 1,667 | 472 | 2,139 |
| Cleveland | 1,361 | 341 | 1,702 | 1,351 | 326 | 1,677 | 1,347 | 337 | 1,684 |
| Cumbria | 926 | 339 | 1,265 | 914 | 316 | 1,230 | 890 | 318 | 1,208 |
| Derbyshire | 1,651 | 422 | 2,073 | 1,643 | 403 | 2,046 | 1,618 | 416 | 2,034 |
| Devon and Cornwall | 2,745 | 795 | 3,540 | 2,733 | 760 | 3,493 | 2,688 | 793 | 3,481 |
| Dorset | 1,200 | 311 | 1,512 | 1,190 | 294 | 1,485 | 1,165 | 312 | 1,477 |
| Durham | 1,323 | 393 | 1,716 | 1,313 | 387 | 1,699 | 1,287 | 391 | 1,678 |
| Essex | 2,535 | 787 | 3,322 | 2,520 | 759 | 3,279 | 2,526 | 803 | 3,329 |
| Gloucestershire | 1,009 | 294 | 1,303 | 1,004 | 284 | 1,289 | 988 | 306 | 1,294 |
| Greater Manchester | 6,217 | 1,854 | 8,071 | 6,192 | 1,767 | 7,959 | 6,078 | 1,773 | 7,851 |
| Hampshire | 2,860 | 940 | 3,800 | 2,815 | 892 | 3,707 | 2,707 | 891 | 3,598 |
| Hertfordshire | 1,579 | 587 | 2,166 | 1,568 | 558 | 2,126 | 1,556 | 579 | 2,135 |
| Humberside | 1,740 | 492 | 2,232 | 1,739 | 485 | 2,224 | 1,739 | 518 | 2,257 |
| Kent | 2,779 | 869 | 3,648 | 2,764 | 835 | 3,599 | 2,737 | 864 | 3,601 |
| Lancashire | 2,818 | 817 | 3,635 | 2,797 | 785 | 3,583 | 2,754 | 800 | 3,554 |
| Leicestershire | 1,801 | 476 | 2,277 | 1,792 | 458 | 2,250 | 1,762 | 468 | 2,230 |
| Lincolnshire | 991 | 245 | 1,236 | 985 | 229 | 1,213 | 962 | 231 | 1,193 |
| London, City of | 695 | 180 | 875 | 693 | 176 | 869 | 685 | 178 | 863 |
| Merseyside | 3,440 | 863 | 4,302 | 3,427 | 842 | 4,269 | 3,366 | 858 | 4,224 |
| Metropolitan Police | 24,722 | 6,225 | 30,948 | 24,554 | 5,982 | 30,536 | 24,271 | 6,166 | 30,437 |
| Norfolk | 1,252 | 323 | 1,575 | 1,248 | 309 | 1,557 | 1,232 | 326 | 1,558 |
| Northamptonshire | 1,020 | 318 | 1,338 | 1,013 | 304 | 1,317 | 1,000 | 318 | 1,318 |
| Northumbria | 3,236 | 831 | 4,066 | 3,185 | 799 | 3,983 | 3,111 | 807 | 3,918 |
| North Yorkshire | 1,277 | 376 | 1,653 | 1,276 | 360 | 1,636 | 1,274 | 377 | 1,651 |
| Nottinghamshire | 2,021 | 491 | 2,512 | 2,009 | 469 | 2,477 | 1,976 | 476 | 2,452 |
| South Yorkshire | 2,543 | 762 | 3,305 | 2,517 | 738 | 3,255 | 2,464 | 735 | 3,199 |
| Staffordshire | 1,791 | 511 | 2,302 | 1,787 | 485 | 2,272 | 1,767 | 510 | 2,277 |
| Suffolk | 998 | 309 | 1,307 | 998 | 301 | 1,300 | 991 | 311 | 1,302 |
| Surrey | 1,446 | 521 | 1,967 | 1,426 | 496 | 1,922 | 1,428 | 521 | 1,949 |
| Sussex | 2,398 | 729 | 3,127 | 2,385 | 707 | 3,092 | 2,350 | 736 | 3,086 |
| Thames Valley | 3,233 | 1,055 | 4,288 | 3,217 | 1,012 | 4,229 | 3,187 | 1,043 | 4,230 |
| Warwickshire | 807 | 233 | 1,040 | 806 | 226 | 1,032 | 794 | 231 | 1,025 |
| West Mercia | 1,841 | 545 | 2,385 | 1,826 | 525 | 2,351 | 1,790 | 531 | 2,321 |
| West Midlands | 6,056 | 2,135 | 8,192 | 6,039 | 2,058 | 8,097 | 6,046 | 2,162 | 8,208 |
| West Yorkshire | 4,309 | 1,376 | 5,685 | 4,291 | 1,353 | 5,644 | 4,230 | 1,378 | 5,608 |
| Wiltshire | 920 | 309 | 1,230 | 920 | 298 | 1,219 | 909 | 307 | 1,216 |
| Dyfed Powys | 943 | 251 | 1,194 | 941 | 242 | 1,182 | 938 | 255 | 1,193 |
| Gwent | 1,151 | 316 | 1,467 | 1,151 | 316 | 1,467 | 1,121 | 324 | 1,445 |
| North Wales | 1,274 | 360 | 1,634 | 1,269 | 347 | 1,617 | 1,214 | 319 | 1,533 |
| South Wales | 2,614 | 689 | 3,303 | 2,599 | 664 | 3,263 | 2,522 | 651 | 3,173 |
| Total 43 Forces | 110,003 | 31,520 | 141,523 | 109,327 | 30,307 | 139,633 | 107,591 | 31,056 | 138,647 |
| National Crime Squad (NCS) | 962 | 117 | 1,079 | 962 | 117 | 1,079 | 962 | 117 | 1,079 |
| National Crime Intelligence Squad (NCIS) | 83 | 9 | 92 | 83 | 9 | 92 | 83 | 9 | 92 |
| Central Service Secondments | 500 | 77 | 577 | 500 | 77 | 577 | 500 | 77 | 577 |
| British Transport Police | 2,126 | 372 | 2,499 | 2,122 | 366 | 2,489 | 2,138 | 381 | 2,519 |
| Total other police services | 3,671 | 576 | 4,247 | 3,667 | 570 | 4,237 | 3,683 | 584 | 4,267 |
| Total police service strength | 113,674 | 32,096 | 145,770 | 112,994 | 30,876 | 143,870 | 111,274 | 31,640 | 142,914 |
| Total police service strength (excluding BTP) | 111,548 | 31,723 | 143,271 | 110,872 | 30,510 | 141,381 | 109,136 | 31,259 | 140,395 |

1. This and other tables contain full-time equivalent figures that have been rounded to the nearest whole number. Because of rounding, there may be an apparent discrepancy between totals and the sums of the constituent items.

2. For definitions of 'all officers' and 'officers available for duty' see text box on page 3

Table 2 Police officer strength in England and Wales (including NCS, NCIS and central service secondments), by rank and gender, as at 31 March 2006

| Rank | Full-time equivalents ¹ | | | |
|----------------------|------------------------------------|---------------|----------------|------------|
| | Male | Female | Total | % Female |
| ACPO ranks | 198 | 28 | 226 | 12% |
| Chief Superintendent | 479 | 42 | 521 | 8% |
| Superintendent | 983 | 97 | 1,080 | 9% |
| Chief Inspector | 1,771 | 225 | 1,995 | 11% |
| Inspector | 6,296 | 855 | 7,150 | 12% |
| Sergeant | 18,436 | 3,057 | 21,493 | 14% |
| Constable | 83,385 | 27,420 | 110,806 | 25% |
| All Ranks | 111,548 | 31,723 | 143,271 | 22% |

1. This and other tables contain full-time equivalent figures that have been rounded to the nearest whole number. Because of rounding, there may be an apparent discrepancy between totals and the sums of the constituent items.

Table 3 Total police officer strength in the police service in England and Wales, 31 March 1994 to 31 March 2006

| England and Wales | Full time equivalents ¹ | | | | | | | | | | | | | |
|------------------------------------|------------------------------------|-----------------------------------|------------------|------------|-----------|------------|-----------------------------|--------------------------|------------------------------|--------------------|--------------|-----------------------------------|-----------------|---------------------|
| | ACPO ranks | Superintendents (includes Chiefs) | Chief Inspectors | Inspectors | Sergeants | Constables | Total excluding secondments | Secondments ² | Total police strength | Special Constables | Police Staff | Police Community Support Officers | Traffic Wardens | Designated Officers |
| Police officer strength | | | | | | | | | | | | | | |
| 31 March 1994 | 204 | 1,668 | 1,990 | 6,652 | 19,377 | 95,915 | 125,806 | 2,091 | 127,897 | | | | 4,968 | - |
| 31 March 1995 | 206 | 1,414 | 1,842 | 6,559 | 19,132 | 96,027 | 125,180 | 2,042 | 127,222 | | 51,095 | | 4,691 | - |
| 31 March 1996 | 195 | 1,318 | 1,706 | 6,272 | 18,832 | 96,521 | 124,844 | 2,057 | 126,901 | 19,775 | 52,933 | | 4,385 | - |
| 31 March 1997 | 193 | 1,290 | 1,679 | 6,164 | 18,811 | 96,914 | 125,051 | 2,107 | 127,158 | 19,874 | 53,011 | | 4,180 | - |
| 31 March 1998 | 192 | 1,230 | 1,609 | 6,050 | 18,603 | 97,072 | 124,756 | 2,058 | 126,814 | 18,256 | 52,975 | | 3,788 | - |
| 31 March 1999 | 200 | 1,213 | 1,604 | 5,936 | 18,738 | 96,150 | 123,841 | 2,255 | 126,096 | 16,484 | 53,031 | | 3,342 | - |
| 31 March 2000 | 196 | 1,226 | 1,574 | 5,941 | 18,500 | 94,518 | 121,956 | 2,214 | 124,170 | 14,347 | 53,227 | | 2,855 | - |
| 31 March 2001 | 195 | 1,218 | 1,552 | 6,012 | 18,601 | 95,898 | 123,476 | 2,206 | 125,682 | 12,738 | 54,588 | | 2,516 | - |
| 31 March 2002 | 204 | 1,256 | 1,550 | 6,195 | 18,574 | 99,487 | 127,267 | 2,336 | 129,603 | 11,598 | 58,909 | | 2,233 | - |
| 31 March 2003 ³ | 195 | 1,256 | 1,659 | 6,269 | 18,612 | 103,435 | 131,426 | 1,940 | 133,366 | 11,037 | 62,172 | 1,176 | 2,067 | - |
| 31 March 2004 ³ | 208 | 1,380 | 1,755 | 6,411 | 18,828 | 108,524 | 137,105 | 2,095 | 139,200 | 10,988 | 67,597 | 3,417 | 1,652 | - |
| 31 March 2005 ³ | 214 | 1,456 | 1,841 | 6,760 | 20,183 | 109,037 | 139,491 | 1,735 | 141,230 | 11,918 | 70,869 | 6,201 | 1,252 | 1,128 |
| 31 March 2006 ³ | 216 | 1,467 | 1,847 | 6,923 | 20,899 | 108,279 | 139,631 | 1,748 | 141,381 | 13,179 | 73,243 | 6,737 | 1,036 | 1,323 |
| Change between 31.3.05 and 31.3.06 | 2 | 11 | 6 | 163 | 716 | -758 | 140 | 13 | 151 | 1,261 | 2,374 | 536 | -216 | 195 |

1. This and other tables contain full-time equivalent figures that have been rounded to the nearest whole number. Because of rounding, there may be an apparent discrepancy between totals and the sums of the constituent items.

2. Secondments to NCS, NCIS and central services.

3. Comparable strength (excludes staff on career breaks or maternity/paternity leave)

Table 4 Police officer strength as at 31 March 2006 by police force area, rank and gender, and officers per 100,000 population

| England and Wales | | | | | | | | | | | | | | | | | Full time equivalents ¹ | | | |
|--|------------|-----------------------|-----------------|-----------------|--------------|---------------|---------------|------------------|-----------|-----------------------|-----------------|-----------------|------------|--------------|--|------------------|------------------------------------|------------|--------------------|--------------------|
| Police force | Male Ranks | | | | | | | Female ranks | | | | | | | Total officers per 100,000 population ² | Total Constables | Constables per 100,000 population | | | |
| | ACPO rank | Chief Superin-tendent | Superin-tendent | Chief Inspector | Inspector | Sergeant | Constable | Total male ranks | ACPO rank | Chief Superin-tendent | Superin-tendent | Chief Inspector | Inspector | Sergeant | | | | Constable | Total female ranks | Total police ranks |
| Avon and Somerset | 4 | 10 | 16 | 33 | 143 | 429 | 2,084 | 2,719 | 1 | 2 | 3 | 9 | 15 | 60 | 631 | 721 | 3,439 | 226 | 2,715 | 179 |
| Bedfordshire | 2 | 4 | 8 | 13 | 50 | 136 | 707 | 920 | 1 | 1 | 1 | 2 | 9 | 24 | 267 | 305 | 1,225 | 213 | 974 | 169 |
| Cambridgeshire | 1 | 7 | 14 | 20 | 63 | 195 | 820 | 1,120 | 1 | 0 | 2 | 4 | 5 | 36 | 281 | 329 | 1,449 | 196 | 1,101 | 149 |
| Cheshire | 4 | 6 | 14 | 21 | 101 | 289 | 1,287 | 1,722 | 0 | 0 | 1 | 3 | 15 | 54 | 423 | 496 | 2,218 | 223 | 1,710 | 172 |
| Cleveland | 4 | 6 | 14 | 13 | 76 | 214 | 1,034 | 1,361 | 0 | 0 | 0 | 2 | 5 | 30 | 304 | 341 | 1,702 | 308 | 1,338 | 242 |
| Cumbria | 3 | 5 | 7 | 15 | 55 | 151 | 690 | 926 | 1 | 1 | 1 | 2 | 3 | 22 | 308 | 339 | 1,265 | 256 | 999 | 202 |
| Derbyshire | 4 | 6 | 13 | 26 | 85 | 264 | 1,253 | 1,651 | 0 | 1 | 2 | 3 | 10 | 32 | 375 | 422 | 2,073 | 212 | 1,628 | 166 |
| Devon and Cornwall | 3 | 10 | 19 | 34 | 137 | 455 | 2,087 | 2,745 | 2 | 0 | 3 | 3 | 25 | 60 | 701 | 795 | 3,540 | 219 | 2,788 | 172 |
| Dorset | 3 | 4 | 10 | 26 | 60 | 188 | 909 | 1,200 | 0 | 0 | 2 | 1 | 10 | 30 | 269 | 311 | 1,512 | 216 | 1,178 | 168 |
| Durham | 3 | 6 | 8 | 17 | 79 | 211 | 999 | 1,323 | 0 | 1 | 1 | 1 | 9 | 34 | 347 | 393 | 1,716 | 288 | 1,346 | 226 |
| Essex | 5 | 11 | 17 | 39 | 125 | 389 | 1,949 | 2,535 | 0 | 0 | 4 | 5 | 19 | 79 | 680 | 787 | 3,322 | 203 | 2,630 | 161 |
| Gloucestershire | 4 | 6 | 7 | 22 | 63 | 168 | 739 | 1,009 | 0 | 1 | 1 | 1 | 7 | 24 | 260 | 294 | 1,303 | 228 | 999 | 174 |
| Greater Manchester | 7 | 14 | 51 | 72 | 305 | 921 | 4,848 | 6,217 | 0 | 5 | 4 | 15 | 60 | 189 | 1,582 | 1,854 | 8,071 | 318 | 6,429 | 253 |
| Hampshire | 4 | 7 | 29 | 38 | 157 | 490 | 2,136 | 2,860 | 0 | 0 | 5 | 8 | 26 | 114 | 788 | 940 | 3,800 | 211 | 2,923 | 162 |
| Hertfordshire | 4 | 5 | 13 | 28 | 76 | 212 | 1,241 | 1,579 | 0 | 1 | 3 | 2 | 13 | 50 | 517 | 587 | 2,166 | 208 | 1,758 | 169 |
| Humberside | 4 | 10 | 15 | 27 | 107 | 281 | 1,296 | 1,740 | 0 | 0 | 1 | 7 | 7 | 37 | 440 | 492 | 2,232 | 251 | 1,736 | 196 |
| Kent | 5 | 8 | 20 | 39 | 149 | 404 | 2,154 | 2,779 | 0 | 1 | 2 | 10 | 25 | 78 | 753 | 869 | 3,648 | 227 | 2,907 | 181 |
| Lancashire | 3 | 10 | 17 | 34 | 155 | 481 | 2,118 | 2,818 | 1 | 1 | 2 | 8 | 27 | 80 | 698 | 817 | 3,635 | 253 | 2,816 | 196 |
| Leicestershire | 4 | 10 | 14 | 24 | 91 | 263 | 1,395 | 1,801 | 0 | 1 | 2 | 3 | 12 | 34 | 424 | 476 | 2,277 | 241 | 1,820 | 192 |
| Lincolnshire | 3 | 4 | 8 | 11 | 61 | 160 | 744 | 991 | 0 | 1 | 0 | 3 | 4 | 24 | 213 | 245 | 1,236 | 183 | 957 | 142 |
| London, City of | 3 | 5 | 11 | 18 | 48 | 115 | 495 | 695 | 0 | 0 | 0 | 3 | 5 | 18 | 154 | 180 | 875 | * | 649 | * |
| Merseyside | 5 | 13 | 28 | 53 | 189 | 554 | 2,598 | 3,440 | 2 | 0 | 3 | 7 | 31 | 87 | 733 | 863 | 4,302 | 315 | 3,331 | 244 |
| Metropolitan Police | 33 | 86 | 213 | 435 | 1,492 | 4,514 | 17,950 | 24,722 | 6 | 6 | 16 | 35 | 176 | 673 | 5,313 | 6,225 | 30,948 | 417 | 23,263 | 313 |
| Norfolk | 2 | 9 | 8 | 28 | 70 | 218 | 917 | 1,252 | 1 | 1 | 3 | 1 | 9 | 33 | 275 | 323 | 1,575 | 193 | 1,191 | 146 |
| Northamptonshire | 3 | 6 | 9 | 18 | 58 | 157 | 769 | 1,020 | 1 | 0 | 0 | 3 | 10 | 37 | 268 | 318 | 1,338 | 207 | 1,037 | 160 |
| Northumbria | 4 | 12 | 23 | 45 | 171 | 519 | 2,462 | 3,236 | 2 | 0 | 4 | 7 | 21 | 76 | 721 | 831 | 4,066 | 291 | 3,183 | 228 |
| North Yorkshire | 3 | 5 | 13 | 21 | 82 | 229 | 924 | 1,277 | 1 | 2 | 2 | 1 | 6 | 42 | 322 | 376 | 1,653 | 216 | 1,246 | 163 |
| Nottinghamshire | 3 | 6 | 16 | 32 | 116 | 325 | 1,523 | 2,021 | 1 | 0 | 3 | 2 | 7 | 58 | 420 | 491 | 2,512 | 243 | 1,943 | 188 |
| South Yorkshire | 5 | 10 | 22 | 37 | 148 | 404 | 1,917 | 2,543 | 0 | 1 | 1 | 6 | 21 | 73 | 661 | 762 | 3,305 | 259 | 2,578 | 202 |
| Staffordshire | 4 | 6 | 13 | 29 | 87 | 310 | 1,342 | 1,791 | 1 | 0 | 1 | 2 | 9 | 45 | 452 | 511 | 2,302 | 219 | 1,794 | 171 |
| Suffolk | 3 | 7 | 9 | 17 | 58 | 155 | 749 | 998 | 0 | 0 | 1 | 3 | 5 | 24 | 277 | 309 | 1,307 | 191 | 1,026 | 150 |
| Surrey | 5 | 6 | 21 | 30 | 81 | 260 | 1,043 | 1,446 | 1 | 1 | 1 | 6 | 22 | 62 | 429 | 521 | 1,967 | 184 | 1,472 | 138 |
| Sussex | 5 | 16 | 19 | 39 | 150 | 388 | 1,781 | 2,398 | 0 | 1 | 2 | 8 | 25 | 69 | 624 | 729 | 3,127 | 207 | 2,405 | 159 |
| Thames Valley | 2 | 11 | 31 | 40 | 182 | 475 | 2,492 | 3,233 | 1 | 1 | 4 | 6 | 32 | 92 | 919 | 1,055 | 4,288 | 202 | 3,411 | 161 |
| Warwickshire | 4 | 5 | 7 | 16 | 46 | 131 | 598 | 807 | 0 | 0 | 1 | 1 | 5 | 8 | 218 | 233 | 1,040 | 198 | 816 | 155 |
| West Mercia | 3 | 9 | 15 | 20 | 101 | 327 | 1,366 | 1,841 | 1 | 1 | 1 | 7 | 11 | 54 | 470 | 545 | 2,385 | 202 | 1,836 | 156 |
| West Midlands | 6 | 27 | 33 | 44 | 294 | 904 | 4,747 | 6,056 | 0 | 1 | 4 | 9 | 57 | 203 | 1,861 | 2,135 | 8,192 | 318 | 6,608 | 256 |
| West Yorkshire | 5 | 16 | 35 | 60 | 237 | 645 | 3,310 | 4,309 | 1 | 3 | 1 | 5 | 40 | 108 | 1,217 | 1,376 | 5,685 | 270 | 4,527 | 215 |
| Wiltshire | 3 | 7 | 7 | 19 | 61 | 137 | 686 | 920 | 0 | 1 | 0 | 0 | 8 | 25 | 275 | 309 | 1,230 | 196 | 962 | 153 |
| Dyfed Powys | 3 | 5 | 11 | 15 | 51 | 175 | 683 | 943 | 0 | 0 | 0 | 0 | 9 | 17 | 225 | 251 | 1,194 | 237 | 908 | 180 |
| Gwent | 3 | 4 | 10 | 13 | 57 | 208 | 856 | 1,151 | 0 | 1 | 0 | 2 | 5 | 19 | 288 | 316 | 1,467 | 264 | 1,144 | 206 |
| North Wales | 4 | 6 | 14 | 15 | 73 | 228 | 935 | 1,274 | 0 | 1 | 1 | 0 | 6 | 28 | 324 | 360 | 1,634 | 242 | 1,258 | 187 |
| South Wales | 4 | 9 | 26 | 49 | 146 | 451 | 1,929 | 2,614 | 1 | 0 | 3 | 6 | 15 | 77 | 587 | 689 | 3,303 | 271 | 2,516 | 207 |
| Total of all 43 forces | 189 | 435 | 908 | 1,645 | 6,135 | 18,128 | 82,564 | 110,003 | 27 | 38 | 92 | 211 | 839 | 3,021 | 27,293 | 31,520 | 141,523 | 267 | 109,857 | 207 |
| National Crime Squad (NCS) ³ | 0 | 5 | 15 | 41 | 87 | 193 | 621 | 962 | 0 | 0 | 2 | 3 | 6 | 18 | 88 | 117 | 1,079 | | | 709 |
| National Crime Intelligence Squad (NCIS) | 0 | 6 | 8 | 16 | 8 | 18 | 27 | 83 | 0 | 0 | 0 | 0 | 0 | 4 | 5 | 9 | 92 | | | 32 |
| Central Service secondments | 9 | 33 | 52 | 69 | 66 | 97 | 174 | 500 | 1 | 4 | 3 | 11 | 10 | 14 | 34 | 77 | 577 | | | 208 |
| British Transport Police | 4 | 11 | 13 | 36 | 107 | 287 | 1,669 | 2,126 | 0 | 0 | 1 | 4 | 11 | 30 | 327 | 372 | 2,499 | | | 1,995 |
| Total other services | 13 | 55 | 88 | 162 | 268 | 595 | 2,490 | 3,671 | 1 | 4 | 6 | 18 | 27 | 66 | 454 | 576 | 4,247 | | | 2,236 |
| Total police service strength | 202 | 490 | 996 | 1,807 | 6,402 | 18,723 | 85,054 | 113,674 | 28 | 42 | 98 | 229 | 865 | 3,087 | 27,747 | 32,096 | 145,770 | 275 | 112,801 | 213 |
| Total police service strength (excluding BTP) | 198 | 479 | 983 | 1,771 | 6,296 | 18,436 | 83,385 | 111,548 | 28 | 42 | 97 | 225 | 855 | 3,057 | 27,420 | 31,723 | 143,271 | 270 | 110,806 | 209 |

1. This and other tables contain full-time equivalent figures that have been rounded to the nearest whole number. Because of rounding, there may be an apparent discrepancy between totals and the sums of the constituent items.

2. Officers per 100,000 population for City of London and Metropolitan Police are combined.

3. The Director Generals, Directors and Deputy Directors left NCS to join SOCA before 31 March 2006 and therefore no officers are recorded at ACPO rank as they had already ceased to be police officers.

Table 5 Police officer joiners¹ from 1 April 2005 to 31 March 2006, by police force area, rank and gender

| Police force | Male Ranks | | | | | | | | Female ranks | | | | | | | | Full time equivalents ² | |
|--------------------------------------|------------|----------------------|----------------|-----------------|-----------|------------|--------------|------------------|--------------|----------------------|----------------|-----------------|-----------|-----------|--------------|--------------------|------------------------------------|--|
| | ACPO rank | Chief Superintendent | Superintendent | Chief Inspector | Inspector | Sergeant | Constable | Total male ranks | ACPO rank | Chief Superintendent | Superintendent | Chief Inspector | Inspector | Sergeant | Constable | Total female ranks | Total police ranks | |
| Avon and Somerset | 0 | 0 | 0 | 0 | 0 | 0 | 85 | 85 | 0 | 0 | 0 | 0 | 0 | 0 | 62 | 62 | 147 | |
| Bedfordshire | 0 | 0 | 1 | 2 | 2 | 2 | 46 | 53 | 1 | 0 | 0 | 0 | 0 | 1 | 27 | 29 | 82 | |
| Cambridgeshire | 0 | 0 | 0 | 0 | 1 | 3 | 85 | 89 | 0 | 0 | 0 | 0 | 1 | 0 | 52 | 53 | 142 | |
| Cheshire | 1 | 0 | 0 | 0 | 1 | 3 | 84 | 89 | 0 | 0 | 0 | 0 | 0 | 0 | 46 | 46 | 135 | |
| Cleveland | 0 | 0 | 0 | 0 | 1 | 2 | 82 | 85 | 0 | 0 | 0 | 0 | 0 | 0 | 53 | 53 | 138 | |
| Cumbria | 0 | 1 | 0 | 0 | 0 | 0 | 23 | 24 | 0 | 1 | 0 | 0 | 0 | 0 | 33 | 34 | 58 | |
| Derbyshire | 0 | 0 | 0 | 1 | 1 | 3 | 68 | 73 | 0 | 0 | 0 | 1 | 0 | 0 | 24 | 25 | 98 | |
| Devon and Cornwall | 0 | 0 | 0 | 0 | 2 | 1 | 189 | 192 | 0 | 0 | 0 | 0 | 0 | 1 | 117 | 118 | 310 | |
| Dorset | 0 | 0 | 1 | 0 | 0 | 3 | 99 | 103 | 0 | 0 | 0 | 0 | 1 | 1 | 29 | 31 | 134 | |
| Durham | 0 | 0 | 0 | 0 | 0 | 0 | 51 | 51 | 0 | 0 | 0 | 0 | 0 | 0 | 26 | 26 | 77 | |
| Essex | 1 | 0 | 1 | 0 | 2 | 7 | 208 | 219 | 0 | 0 | 0 | 0 | 0 | 2 | 95 | 97 | 316 | |
| Gloucestershire | 1 | 0 | 0 | 0 | 0 | 2 | 51 | 54 | 0 | 0 | 0 | 0 | 0 | 0 | 24 | 24 | 78 | |
| Greater Manchester | 0 | 1 | 0 | 1 | 5 | 25 | 234 | 266 | 0 | 0 | 0 | 1 | 1 | 4 | 118 | 124 | 390 | |
| Hampshire | 0 | 1 | 0 | 0 | 2 | 4 | 178 | 185 | 0 | 0 | 0 | 0 | 0 | 0 | 91 | 91 | 276 | |
| Hertfordshire | 0 | 0 | 0 | 2 | 0 | 10 | 122 | 134 | 0 | 0 | 0 | 0 | 0 | 1 | 65 | 66 | 200 | |
| Humberside | 2 | 0 | 0 | 5 | 4 | 4 | 85 | 100 | 0 | 0 | 0 | 1 | 1 | 0 | 39 | 41 | 141 | |
| Kent | 0 | 2 | 0 | 0 | 2 | 4 | 166 | 174 | 0 | 0 | 0 | 0 | 1 | 1 | 81 | 83 | 257 | |
| Lancashire | 0 | 0 | 0 | 0 | 1 | 0 | 138 | 139 | 0 | 0 | 0 | 0 | 0 | 0 | 70 | 70 | 209 | |
| Leicestershire | 0 | 0 | 1 | 2 | 1 | 4 | 71 | 79 | 0 | 1 | 0 | 0 | 0 | 0 | 39 | 40 | 119 | |
| Lincolnshire | 0 | 0 | 0 | 0 | 1 | 2 | 52 | 55 | 0 | 0 | 0 | 0 | 0 | 0 | 23 | 23 | 78 | |
| London, City of | 0 | 0 | 0 | 0 | 2 | 0 | 43 | 45 | 0 | 0 | 0 | 0 | 0 | 0 | 21 | 21 | 66 | |
| Merseyside | 0 | 0 | 2 | 0 | 0 | 1 | 118 | 121 | 2 | 0 | 0 | 0 | 0 | 0 | 67 | 69 | 190 | |
| Metropolitan Police | 0 | 1 | 4 | 1 | 11 | 45 | 873 | 935 | 0 | 0 | 0 | 0 | 0 | 6 | 391 | 397 | 1,332 | |
| Norfolk | 0 | 0 | 1 | 0 | 1 | 4 | 56 | 62 | 0 | 0 | 0 | 0 | 0 | 0 | 41 | 41 | 103 | |
| Northamptonshire | 0 | 0 | 1 | 0 | 1 | 4 | 96 | 102 | 0 | 0 | 0 | 0 | 0 | 1 | 28 | 29 | 131 | |
| Northumbria | 0 | 0 | 0 | 0 | 0 | 4 | 116 | 120 | 0 | 0 | 0 | 0 | 0 | 0 | 64 | 64 | 184 | |
| North Yorkshire | 1 | 0 | 0 | 1 | 3 | 4 | 94 | 103 | 0 | 0 | 1 | 0 | 0 | 1 | 59 | 61 | 163 | |
| Nottinghamshire | 0 | 1 | 0 | 0 | 1 | 5 | 73 | 80 | 0 | 0 | 0 | 0 | 0 | 0 | 38 | 38 | 118 | |
| South Yorkshire | 1 | 0 | 0 | 0 | 1 | 3 | 143 | 148 | 0 | 0 | 0 | 0 | 0 | 2 | 48 | 50 | 198 | |
| Staffordshire | 0 | 0 | 0 | 1 | 0 | 0 | 58 | 59 | 0 | 0 | 0 | 0 | 0 | 0 | 38 | 38 | 97 | |
| Suffolk | 0 | 0 | 0 | 0 | 2 | 1 | 42 | 45 | 0 | 0 | 0 | 0 | 1 | 1 | 27 | 29 | 74 | |
| Surrey | 0 | 0 | 3 | 1 | 2 | 2 | 87 | 95 | 0 | 0 | 0 | 1 | 0 | 1 | 67 | 69 | 164 | |
| Sussex | 0 | 0 | 1 | 0 | 3 | 1 | 186 | 191 | 0 | 0 | 0 | 0 | 0 | 2 | 77 | 79 | 270 | |
| Thames Valley | 0 | 0 | 1 | 0 | 2 | 6 | 242 | 251 | 0 | 0 | 0 | 0 | 0 | 0 | 154 | 154 | 405 | |
| Warwickshire | 1 | 1 | 0 | 0 | 0 | 3 | 50 | 55 | 0 | 0 | 0 | 0 | 0 | 0 | 33 | 33 | 88 | |
| West Mercia | 0 | 0 | 0 | 0 | 0 | 2 | 72 | 74 | 0 | 0 | 0 | 0 | 0 | 0 | 36 | 36 | 110 | |
| West Midlands | 0 | 0 | 0 | 2 | 4 | 7 | 327 | 340 | 0 | 0 | 0 | 0 | 0 | 0 | 152 | 152 | 492 | |
| West Yorkshire | 0 | 0 | 2 | 2 | 5 | 13 | 220 | 242 | 1 | 0 | 0 | 0 | 1 | 0 | 95 | 97 | 339 | |
| Wiltshire | 0 | 0 | 0 | 0 | 1 | 4 | 43 | 48 | 0 | 0 | 0 | 0 | 1 | 0 | 29 | 30 | 78 | |
| Dyfed Powys | 0 | 0 | 0 | 0 | 1 | 0 | 50 | 51 | 0 | 0 | 0 | 0 | 0 | 0 | 28 | 28 | 79 | |
| Gwent | 1 | 0 | 0 | 1 | 3 | 5 | 74 | 84 | 0 | 0 | 0 | 0 | 0 | 0 | 28 | 28 | 112 | |
| North Wales | 0 | 0 | 3 | 1 | 0 | 0 | 43 | 47 | 0 | 0 | 0 | 0 | 0 | 1 | 22 | 23 | 70 | |
| South Wales | 0 | 0 | 0 | 1 | 5 | 8 | 104 | 118 | 0 | 0 | 0 | 0 | 0 | 0 | 36 | 36 | 154 | |
| Total police service strength | 9 | 8 | 22 | 24 | 74 | 201 | 5,326 | 5,664 | 4 | 2 | 1 | 4 | 8 | 26 | 2,691 | 2,736 | 8,400 | |

1. Includes transfers from other England and Wales forces but does not include officers returning after a period of secondment.

2. This and other tables contain full-time equivalent figures that have been rounded to the nearest whole number. Because of rounding, there may be an apparent discrepancy between totals and the sums of the constituent items.

Table 6 Police officer leavers¹ from 1 April 2005 to 31 March 2006, by police force area, rank and gender

| Police force | Male Ranks | | | | | | | | Female ranks | | | | | | | | Full time equivalents ² | |
|--------------------------------------|------------|----------------------|----------------|-----------------|------------|--------------|--------------|------------------|--------------|----------------------|----------------|-----------------|-----------|-----------|--------------|--------------------|------------------------------------|--|
| | ACPO rank | Chief Superintendent | Superintendent | Chief Inspector | Inspector | Sergeant | Constable | Total male ranks | ACPO rank | Chief Superintendent | Superintendent | Chief Inspector | Inspector | Sergeant | Constable | Total female ranks | Total police ranks | |
| Avon and Somerset | 0 | 1 | 1 | 5 | 15 | 44 | 121 | 187 | 0 | 0 | 0 | 0 | 1 | 2 | 33 | 36 | 223 | |
| Bedfordshire | 1 | 3 | 1 | 2 | 5 | 8 | 55 | 75 | 0 | 1 | 0 | 0 | 1 | 1 | 10 | 13 | 88 | |
| Cambridgeshire | 1 | 1 | 1 | 3 | 8 | 8 | 70 | 92 | 0 | 0 | 0 | 0 | 0 | 2 | 16 | 18 | 110 | |
| Cheshire | 1 | 2 | 2 | 5 | 7 | 31 | 102 | 150 | 0 | 1 | 0 | 0 | 0 | 1 | 22 | 24 | 174 | |
| Cleveland | 0 | 2 | 1 | 2 | 5 | 19 | 57 | 86 | 0 | 1 | 1 | 0 | 0 | 1 | 16 | 19 | 105 | |
| Cumbria | 0 | 1 | 0 | 1 | 8 | 6 | 39 | 55 | 0 | 0 | 0 | 0 | 1 | 2 | 7 | 10 | 65 | |
| Derbyshire | 0 | 1 | 3 | 3 | 11 | 15 | 93 | 126 | 0 | 0 | 0 | 0 | 0 | 0 | 13 | 13 | 139 | |
| Devon and Cornwall | 0 | 3 | 3 | 4 | 11 | 21 | 117 | 159 | 0 | 0 | 0 | 1 | 1 | 2 | 19 | 23 | 182 | |
| Dorset | 0 | 2 | 0 | 1 | 8 | 13 | 62 | 86 | 0 | 0 | 0 | 0 | 0 | 0 | 18 | 18 | 104 | |
| Durham | 1 | 1 | 0 | 3 | 6 | 8 | 67 | 86 | 0 | 0 | 0 | 0 | 0 | 3 | 12 | 15 | 101 | |
| Essex | 1 | 6 | 0 | 7 | 16 | 23 | 164 | 217 | 0 | 1 | 0 | 0 | 1 | 0 | 37 | 39 | 255 | |
| Gloucestershire | 0 | 2 | 0 | 4 | 6 | 10 | 63 | 85 | 0 | 0 | 0 | 0 | 0 | 0 | 9 | 9 | 94 | |
| Greater Manchester | 0 | 8 | 7 | 10 | 36 | 67 | 292 | 420 | 0 | 0 | 0 | 1 | 2 | 8 | 60 | 71 | 491 | |
| Hampshire | 0 | 2 | 2 | 4 | 21 | 46 | 169 | 244 | 0 | 0 | 0 | 0 | 0 | 6 | 39 | 45 | 289 | |
| Hertfordshire | 0 | 0 | 2 | 3 | 1 | 20 | 118 | 144 | 0 | 0 | 0 | 0 | 1 | 2 | 21 | 23 | 167 | |
| Humberside | 1 | 0 | 2 | 7 | 13 | 21 | 89 | 133 | 0 | 0 | 0 | 1 | 2 | 1 | 18 | 22 | 155 | |
| Kent | 1 | 3 | 3 | 9 | 12 | 26 | 173 | 227 | 0 | 0 | 1 | 0 | 1 | 5 | 35 | 42 | 269 | |
| Lancashire | 0 | 0 | 6 | 8 | 20 | 40 | 102 | 176 | 1 | 0 | 0 | 0 | 2 | 3 | 27 | 33 | 209 | |
| Leicestershire | 0 | 1 | 2 | 3 | 9 | 20 | 101 | 136 | 0 | 0 | 1 | 0 | 0 | 1 | 21 | 23 | 159 | |
| Lincolnshire | 0 | 1 | 1 | 3 | 9 | 9 | 59 | 82 | 0 | 0 | 0 | 0 | 0 | 1 | 12 | 13 | 95 | |
| London, City of | 0 | 2 | 2 | 3 | 12 | 9 | 44 | 72 | 0 | 0 | 0 | 0 | 0 | 0 | 6 | 6 | 78 | |
| Merseyside | 3 | 6 | 2 | 9 | 15 | 38 | 177 | 250 | 0 | 0 | 0 | 0 | 3 | 2 | 23 | 28 | 278 | |
| Metropolitan Police | 9 | 18 | 20 | 42 | 92 | 266 | 922 | 1,369 | 0 | 1 | 3 | 4 | 7 | 28 | 175 | 218 | 1,587 | |
| Norfolk | 0 | 0 | 2 | 1 | 3 | 16 | 58 | 80 | 0 | 0 | 0 | 1 | 0 | 1 | 8 | 10 | 90 | |
| Northamptonshire | 0 | 0 | 2 | 3 | 1 | 15 | 55 | 76 | 0 | 0 | 0 | 0 | 0 | 1 | 14 | 15 | 91 | |
| Northumbria | 0 | 1 | 5 | 5 | 20 | 33 | 112 | 176 | 0 | 0 | 0 | 0 | 0 | 1 | 23 | 24 | 200 | |
| North Yorkshire | 1 | 1 | 3 | 2 | 8 | 12 | 66 | 93 | 0 | 0 | 0 | 0 | 2 | 0 | 6 | 8 | 101 | |
| Nottinghamshire | 0 | 2 | 1 | 0 | 11 | 29 | 102 | 145 | 0 | 0 | 0 | 0 | 0 | 0 | 13 | 13 | 158 | |
| South Yorkshire | 3 | 3 | 1 | 5 | 21 | 28 | 150 | 211 | 0 | 1 | 0 | 0 | 1 | 1 | 23 | 26 | 237 | |
| Staffordshire | 0 | 1 | 1 | 1 | 8 | 20 | 68 | 99 | 0 | 0 | 0 | 0 | 0 | 3 | 12 | 14 | 113 | |
| Suffolk | 0 | 3 | 2 | 1 | 6 | 9 | 60 | 81 | 1 | 0 | 0 | 0 | 0 | 1 | 7 | 9 | 89 | |
| Surrey | 0 | 0 | 3 | 3 | 8 | 26 | 107 | 147 | 0 | 0 | 0 | 0 | 0 | 1 | 22 | 23 | 170 | |
| Sussex | 0 | 2 | 1 | 3 | 16 | 26 | 129 | 177 | 0 | 0 | 0 | 0 | 1 | 3 | 37 | 40 | 217 | |
| Thames Valley | 1 | 3 | 4 | 0 | 21 | 38 | 199 | 266 | 0 | 0 | 0 | 1 | 0 | 1 | 58 | 60 | 326 | |
| Warwickshire | 2 | 3 | 2 | 0 | 5 | 12 | 41 | 65 | 0 | 0 | 0 | 0 | 1 | 0 | 7 | 8 | 73 | |
| West Mercia | 1 | 1 | 3 | 6 | 12 | 21 | 85 | 129 | 0 | 1 | 1 | 0 | 2 | 0 | 20 | 24 | 153 | |
| West Midlands | 0 | 3 | 5 | 6 | 33 | 51 | 296 | 394 | 0 | 0 | 0 | 1 | 2 | 7 | 77 | 87 | 481 | |
| West Yorkshire | 1 | 4 | 2 | 5 | 29 | 37 | 220 | 298 | 0 | 0 | 0 | 0 | 2 | 4 | 57 | 63 | 361 | |
| Wiltshire | 0 | 1 | 1 | 1 | 8 | 3 | 45 | 59 | 0 | 0 | 0 | 0 | 1 | 0 | 7 | 8 | 67 | |
| Dyfed Powys | 0 | 2 | 1 | 1 | 4 | 12 | 47 | 67 | 0 | 0 | 0 | 0 | 0 | 0 | 10 | 10 | 77 | |
| Gwent | 1 | 1 | 0 | 2 | 8 | 8 | 51 | 71 | 0 | 0 | 0 | 0 | 0 | 1 | 7 | 8 | 79 | |
| North Wales | 0 | 0 | 0 | 3 | 8 | 17 | 50 | 78 | 0 | 0 | 0 | 0 | 0 | 1 | 10 | 11 | 89 | |
| South Wales | 0 | 1 | 1 | 6 | 20 | 29 | 110 | 167 | 0 | 0 | 0 | 0 | 0 | 0 | 16 | 16 | 183 | |
| Total police service strength | 29 | 98 | 101 | 195 | 596 | 1,210 | 5,306 | 7,534 | 2 | 7 | 7 | 10 | 35 | 96 | 1,082 | 1,239 | 8,773 | |

1. Includes transfers to other England and Wales forces but does not include officers leaving after a period of secondment.

2. This and other tables contain full-time equivalent figures that have been rounded to the nearest whole number. Because of rounding, there may be an apparent discrepancy between totals and the sums of the constituent items.

Table 7 Minority ethnic officer strength by police force area, rank and gender as at 31 March 2006

| England and Wales | | | | | | | | | | | | | | | | | Full-time equivalent ¹ | | | | |
|---|------------|----------------------|----------------|-----------------|------------|------------|--------------|------------------|-----------|----------------------|----------------|-----------------|-----------|-----------|--------------------|--------------------|--------------------------------------|--|--------------------------------------|---|-----------|
| Police force | Male Ranks | | | | | | | Female ranks | | | | | | | Total female ranks | Total police ranks | Percentage of total officer strength | Minority ethnic officer strength at 31 March 2005 ² | Change between 31.03.05 and 31.03.06 | Percentage change within forces between 31.03.05 and 31.03.06 | |
| | ACPO rank | Chief Superintendent | Superintendent | Chief Inspector | Inspector | Sergeant | Constable | Total male ranks | ACPO rank | Chief Superintendent | Superintendent | Chief Inspector | Inspector | Sergeant | | | | | | | Constable |
| Avon and Somerset | 0 | 0 | 0 | 0 | 3 | 4 | 34 | 41 | 0 | 0 | 0 | 0 | 0 | 0 | 14 | 14 | 55 | 1.6 | 51 | 4 | 1 |
| Bedfordshire | 0 | 0 | 0 | 0 | 2 | 7 | 49 | 58 | 0 | 0 | 0 | 0 | 0 | 2 | 12 | 14 | 72 | 5.8 | 65 | 7 | 2 |
| Cambridgeshire | 0 | 1 | 0 | 1 | 0 | 4 | 24 | 30 | 0 | 0 | 1 | 0 | 0 | 1 | 3 | 5 | 35 | 2.4 | 35 | 0 | 0 |
| Cheshire | 0 | 0 | 0 | 0 | 0 | 2 | 10 | 12 | 0 | 0 | 0 | 0 | 0 | 1 | 7 | 8 | 20 | 0.9 | 18 | 2 | 1 |
| Cleveland | 0 | 0 | 0 | 0 | 2 | 4 | 21 | 27 | 0 | 0 | 0 | 0 | 1 | 0 | 3 | 4 | 31 | 1.8 | 27 | 4 | 1 |
| Cumbria | 0 | 0 | 0 | 2 | 0 | 0 | 6 | 8 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 4 | 12 | 0.9 | 12 | 0 | 0 |
| Derbyshire | 0 | 0 | 1 | 3 | 2 | 11 | 41 | 58 | 0 | 0 | 0 | 1 | 0 | 1 | 7 | 8 | 66 | 3.2 | 64 | 2 | 1 |
| Devon and Cornwall | 0 | 0 | 0 | 0 | 0 | 2 | 14 | 16 | 0 | 0 | 0 | 0 | 0 | 1 | 5 | 6 | 22 | 0.6 | 23 | -1 | 0 |
| Dorset | 0 | 0 | 0 | 0 | 3 | 1 | 11 | 15 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 3 | 18 | 1.2 | 15 | 3 | 1 |
| Durham | 0 | 0 | 0 | 0 | 0 | 6 | 17 | 23 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 4 | 27 | 1.6 | 25 | 2 | 1 |
| Essex | 0 | 1 | 0 | 1 | 0 | 2 | 35 | 39 | 0 | 0 | 0 | 0 | 1 | 1 | 13 | 15 | 53 | 1.6 | 53 | 0 | 0 |
| Gloucestershire | 0 | 0 | 0 | 0 | 1 | 5 | 15 | 21 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 22 | 1.7 | 21 | 1 | 0 |
| Greater Manchester | 0 | 0 | 2 | 4 | 14 | 39 | 201 | 260 | 0 | 0 | 0 | 1 | 0 | 4 | 42 | 47 | 307 | 3.8 | 302 | 5 | 2 |
| Hampshire | 0 | 0 | 0 | 0 | 2 | 11 | 43 | 56 | 0 | 0 | 0 | 1 | 0 | 1 | 17 | 19 | 75 | 2.0 | 60 | 15 | 5 |
| Hertfordshire | 0 | 0 | 2 | 0 | 0 | 7 | 35 | 44 | 0 | 0 | 0 | 0 | 0 | 3 | 12 | 15 | 59 | 2.7 | 57 | 2 | 1 |
| Humberside | 0 | 0 | 0 | 1 | 2 | 1 | 14 | 18 | 0 | 0 | 0 | 0 | 0 | 1 | 4 | 5 | 23 | 1.0 | 23 | 0 | 0 |
| Kent | 1 | 0 | 1 | 1 | 2 | 6 | 44 | 55 | 0 | 0 | 0 | 0 | 0 | 2 | 13 | 15 | 70 | 1.9 | 66 | 4 | 1 |
| Lancashire | 0 | 0 | 1 | 0 | 4 | 9 | 67 | 81 | 0 | 0 | 0 | 0 | 0 | 2 | 14 | 16 | 96 | 2.7 | 97 | -1 | 0 |
| Leicestershire | 0 | 0 | 2 | 0 | 5 | 9 | 81 | 97 | 0 | 0 | 0 | 0 | 0 | 2 | 18 | 20 | 117 | 5.1 | 112 | 5 | 2 |
| Lincolnshire | 0 | 0 | 0 | 0 | 1 | 5 | 6 | 12 | 0 | 0 | 0 | 0 | 0 | 1 | 5 | 6 | 18 | 1.4 | 14 | 4 | 1 |
| London, City of | 0 | 0 | 1 | 1 | 0 | 5 | 28 | 35 | 0 | 0 | 0 | 0 | 0 | 1 | 11 | 12 | 47 | 5.3 | 43 | 4 | 1 |
| Merseyside | 0 | 0 | 3 | 1 | 1 | 12 | 70 | 87 | 1 | 0 | 0 | 0 | 2 | 1 | 19 | 23 | 110 | 2.6 | 110 | 0 | 0 |
| Metropolitan Police | 2 | 2 | 6 | 17 | 65 | 182 | 1,515 | 1,789 | 0 | 0 | 0 | 1 | 3 | 27 | 476 | 508 | 2,296 | 7.4 | 2,179 | 117 | 42 |
| Norfolk | 0 | 0 | 0 | 1 | 1 | 0 | 12 | 14 | 0 | 0 | 1 | 0 | 0 | 0 | 3 | 4 | 18 | 1.1 | 17 | 1 | 0 |
| Northamptonshire | 0 | 0 | 0 | 0 | 2 | 5 | 29 | 36 | 0 | 0 | 0 | 0 | 0 | 0 | 8 | 8 | 44 | 3.3 | 49 | -5 | -2 |
| Northumbria | 0 | 0 | 1 | 0 | 2 | 7 | 33 | 43 | 0 | 0 | 0 | 0 | 0 | 0 | 13 | 13 | 56 | 1.4 | 51 | 5 | 2 |
| North Yorkshire | 0 | 0 | 2 | 0 | 1 | 3 | 12 | 18 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 20 | 1.2 | 19 | 1 | 0 |
| Nottinghamshire | 0 | 1 | 1 | 2 | 0 | 3 | 58 | 65 | 0 | 0 | 0 | 0 | 0 | 2 | 12 | 14 | 79 | 3.1 | 83 | -4 | -2 |
| South Yorkshire | 0 | 0 | 0 | 0 | 3 | 14 | 55 | 72 | 0 | 0 | 0 | 0 | 0 | 0 | 19 | 19 | 91 | 2.8 | 88 | 3 | 1 |
| Staffordshire | 0 | 0 | 0 | 0 | 2 | 5 | 19 | 26 | 0 | 0 | 0 | 0 | 1 | 0 | 11 | 12 | 38 | 1.6 | 38 | 0 | 0 |
| Suffolk | 0 | 0 | 0 | 0 | 0 | 2 | 14 | 16 | 0 | 0 | 0 | 0 | 0 | 1 | 10 | 10 | 26 | 2.0 | 25 | 1 | 1 |
| Surrey | 0 | 0 | 1 | 0 | 2 | 3 | 29 | 35 | 0 | 0 | 0 | 0 | 0 | 0 | 13 | 13 | 48 | 2.5 | 44 | 4 | 2 |
| Sussex | 0 | 0 | 0 | 0 | 0 | 4 | 26 | 30 | 0 | 0 | 0 | 0 | 0 | 1 | 9 | 10 | 40 | 1.3 | 37 | 3 | 1 |
| Thames Valley | 0 | 1 | 2 | 0 | 6 | 14 | 90 | 112 | 0 | 0 | 0 | 0 | 1 | 0 | 41 | 42 | 154 | 3.6 | 140 | 14 | 5 |
| Warwickshire | 0 | 0 | 1 | 0 | 2 | 3 | 26 | 32 | 0 | 0 | 0 | 0 | 0 | 0 | 10 | 10 | 42 | 4.0 | 33 | 9 | 3 |
| West Mercia | 0 | 0 | 0 | 0 | 3 | 7 | 16 | 26 | 0 | 0 | 0 | 0 | 0 | 1 | 6 | 7 | 33 | 1.4 | 34 | -1 | 0 |
| West Midlands | 1 | 1 | 0 | 7 | 17 | 52 | 319 | 397 | 0 | 0 | 0 | 0 | 5 | 8 | 153 | 166 | 563 | 6.9 | 517 | 46 | 16 |
| West Yorkshire | 1 | 0 | 0 | 3 | 6 | 27 | 138 | 175 | 0 | 0 | 0 | 0 | 0 | 6 | 46 | 52 | 227 | 4.0 | 221 | 6 | 2 |
| Wiltshire | 0 | 1 | 0 | 0 | 0 | 1 | 12 | 14 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 2 | 16 | 1.3 | 17 | -1 | 0 |
| Dyfed Powys | 0 | 1 | 0 | 0 | 0 | 0 | 6 | 7 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 7 | 0.6 | 6 | 1 | 0 |
| Gwent | 0 | 0 | 0 | 0 | 1 | 1 | 16 | 18 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 18 | 1.2 | 17 | 1 | 0 |
| North Wales | 0 | 0 | 0 | 0 | 2 | 1 | 5 | 8 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 9 | 0.6 | 9 | 0 | 0 |
| South Wales | 1 | 0 | 0 | 1 | 4 | 0 | 37 | 43 | 0 | 0 | 0 | 0 | 0 | 2 | 12 | 14 | 57 | 1.7 | 53 | 4 | 1 |
| Total of 43 forces | 6 | 9 | 27 | 46 | 163 | 485 | 3,331 | 4,067 | 1 | 0 | 2 | 4 | 14 | 73 | 1,076 | 1,169 | 5,236 | 3.6 | 4,971 | 265 | 5 |
| National Crime Squad (NCS) | 0 | 0 | 0 | 1 | 1 | 3 | 18 | 23 | 0 | 0 | 0 | 0 | 0 | 0 | 6 | 6 | 29 | 2.7 | 22 | 7 | 0 |
| National Crime Intelligence Service (NCIS) | 0 | 0 | 0 | 0 | 0 | 2 | 3 | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 5.4 | 6 | -1 | 0 |
| Central Service secondments | 0 | 0 | 0 | 2 | 3 | 5 | 8 | 18 | 0 | 0 | 0 | 1 | 1 | 1 | 7 | 10 | 28 | 4.8 | 18 | 10 | 3 |
| British Transport Police ³ | 0 | 0 | 0 | 1 | 7 | 8 | 113 | 129 | 0 | 0 | 0 | 0 | 0 | 1 | 21 | 22 | 151 | 6.0 | - | - | - |
| Total other services | 0 | 0 | 0 | 4 | 11 | 18 | 142 | 175 | 0 | 0 | 0 | 1 | 1 | 2 | 34 | 38 | 212 | 5.0 | - | - | - |
| Total police service | 6 | 9 | 27 | 50 | 174 | 503 | 3,473 | 4,241 | 1 | 0 | 2 | 5 | 15 | 75 | 1,109 | 1,207 | 5,448 | 3.7 | - | - | - |
| Total police service (excluding BTP) | 6 | 9 | 27 | 49 | 167 | 495 | 3,360 | 4,113 | 1 | 0 | 2 | 5 | 15 | 74 | 1,089 | 1,185 | 5,297 | 3.7 | 5,017 | 280 | 6 |

1. This and other tables contain full-time equivalent figures that have been rounded to the nearest whole number. Because of rounding, there may be an apparent discrepancy between totals and the sums of the constituent items.
2. Percentage of minority ethnic total officer strength at 31 March 2005 was 3.5
3. For definitions of 'all officers' and 'officers available for duty' see text box on page 3
3. Minority ethnic breakdown not provided by British Transport Police in 2005

Table 8 Police officer strength by ethnicity, police force area and gender as at 31 March 2006

| Police force | England and Wales | | | | | | | | | | | | | | Full time equivalents ¹ | |
|---|-------------------|--------------|------------------------|------------------------|--------------------|--------------|----------------|---------------|------------|------------------------|------------------------|--------------------|------------|---------------|------------------------------------|-----------------|
| | Male | | | | | | | Female | | | | | | | Total female | Total all staff |
| | White | Mixed | Black or Black British | Asian or Asian British | Other ethnic group | Not stated | Total male | White | Mixed | Black or Black British | Asian or Asian British | Other ethnic group | Not stated | | | |
| Avon and Somerset | 2,673 | 9 | 13 | 10 | 9 | 5 | 2,719 | 706 | 6 | 7 | 0 | 1 | 0 | 721 | 3,439 | |
| Bedfordshire | 844 | 14 | 10 | 33 | 1 | 18 | 920 | 290 | 3 | 4 | 7 | 0 | 2 | 305 | 1,225 | |
| Cambridgeshire | 1,079 | 10 | 7 | 13 | 0 | 11 | 1,120 | 323 | 3 | 1 | 1 | 0 | 1 | 329 | 1,449 | |
| Cheshire | 1,700 | 7 | 1 | 3 | 1 | 10 | 1,722 | 486 | 6 | 0 | 2 | 0 | 2 | 496 | 2,218 | |
| Cleveland | 1,294 | 8 | 1 | 17 | 1 | 40 | 1,361 | 330 | 1 | 0 | 2 | 1 | 7 | 341 | 1,702 | |
| Cumbria | 918 | 3 | 2 | 3 | 0 | 0 | 926 | 335 | 2 | 0 | 2 | 0 | 0 | 339 | 1,265 | |
| Derbyshire | 1,593 | 14 | 7 | 34 | 3 | 0 | 1,651 | 414 | 1 | 2 | 5 | 0 | 0 | 422 | 2,073 | |
| Devon and Cornwall | 2,729 | 5 | 6 | 2 | 3 | 0 | 2,745 | 789 | 1 | 2 | 1 | 2 | 0 | 795 | 3,540 | |
| Dorset | 1,185 | 8 | 1 | 5 | 1 | 0 | 1,200 | 309 | 2 | 1 | 0 | 0 | 0 | 311 | 1,512 | |
| Durham | 1,300 | 11 | 1 | 9 | 2 | 0 | 1,323 | 389 | 2 | 0 | 2 | 0 | 0 | 393 | 1,716 | |
| Essex | 2,490 | 19 | 7 | 7 | 6 | 6 | 2,535 | 769 | 10 | 0 | 3 | 1 | 3 | 787 | 3,322 | |
| Gloucestershire | 985 | 8 | 6 | 2 | 5 | 3 | 1,009 | 293 | 0 | 0 | 1 | 0 | 0 | 294 | 1,303 | |
| Greater Manchester | 5,957 | 95 | 42 | 98 | 25 | 0 | 6,217 | 1,807 | 16 | 13 | 12 | 6 | 0 | 1,854 | 8,071 | |
| Hampshire | 2,572 | 16 | 8 | 15 | 17 | 232 | 2,860 | 884 | 7 | 1 | 7 | 4 | 37 | 940 | 3,800 | |
| Hertfordshire | 1,532 | 17 | 9 | 15 | 3 | 3 | 1,579 | 571 | 5 | 3 | 6 | 1 | 1 | 587 | 2,166 | |
| Humberside | 1,722 | 6 | 4 | 5 | 3 | 0 | 1,740 | 487 | 1 | 3 | 1 | 0 | 0 | 492 | 2,232 | |
| Kent | 2,724 | 21 | 11 | 15 | 8 | 0 | 2,779 | 855 | 7 | 1 | 4 | 3 | 0 | 869 | 3,648 | |
| Lancashire | 2,381 | 25 | 4 | 50 | 2 | 357 | 2,818 | 752 | 8 | 0 | 7 | 1 | 50 | 817 | 3,635 | |
| Leicestershire | 1,666 | 24 | 20 | 53 | 0 | 38 | 1,801 | 452 | 6 | 3 | 11 | 0 | 4 | 476 | 2,277 | |
| Lincolnshire | 979 | 3 | 4 | 4 | 1 | 0 | 991 | 240 | 3 | 1 | 2 | 0 | 0 | 245 | 1,236 | |
| London, City of | 660 | 10 | 11 | 13 | 1 | 0 | 695 | 168 | 2 | 6 | 4 | 0 | 0 | 180 | 875 | |
| Merseyside | 3,352 | 41 | 12 | 10 | 24 | 1 | 3,440 | 839 | 12 | 5 | 2 | 5 | 0 | 863 | 4,302 | |
| Metropolitan Police | 22,895 | 287 | 531 | 673 | 297 | 39 | 24,722 | 5,701 | 103 | 200 | 130 | 75 | 16 | 6,225 | 30,948 | |
| Norfolk | 1,231 | 12 | 1 | 1 | 0 | 7 | 1,252 | 317 | 2 | 1 | 0 | 1 | 3 | 323 | 1,575 | |
| Northamptonshire | 875 | 10 | 14 | 11 | 1 | 109 | 1,020 | 293 | 4 | 4 | 1 | 0 | 16 | 318 | 1,338 | |
| Northumbria | 3,185 | 16 | 3 | 13 | 11 | 8 | 3,236 | 815 | 9 | 1 | 3 | 0 | 2 | 831 | 4,066 | |
| North Yorkshire | 1,256 | 10 | 0 | 8 | 0 | 4 | 1,278 | 373 | 1 | 0 | 1 | 0 | 1 | 376 | 1,654 | |
| Nottinghamshire | 1,948 | 16 | 18 | 27 | 4 | 8 | 2,021 | 477 | 6 | 5 | 3 | 0 | 0 | 491 | 2,512 | |
| South Yorkshire | 2,453 | 1 | 26 | 43 | 2 | 18 | 2,543 | 740 | 3 | 7 | 8 | 1 | 3 | 762 | 3,305 | |
| Staffordshire | 1,765 | 10 | 9 | 7 | 0 | 0 | 1,791 | 499 | 5 | 3 | 4 | 0 | 0 | 511 | 2,302 | |
| Suffolk | 982 | 10 | 4 | 0 | 2 | 0 | 998 | 299 | 9 | 0 | 2 | 0 | 0 | 309 | 1,307 | |
| Surrey | 1,391 | 23 | 5 | 4 | 3 | 20 | 1,446 | 504 | 4 | 2 | 5 | 2 | 4 | 521 | 1,967 | |
| Sussex | 2,368 | 10 | 6 | 2 | 12 | 0 | 2,398 | 719 | 2 | 4 | 1 | 3 | 0 | 729 | 3,127 | |
| Thames Valley | 2,984 | 51 | 21 | 33 | 7 | 137 | 3,233 | 986 | 15 | 9 | 17 | 1 | 26 | 1,055 | 4,288 | |
| Warwickshire | 763 | 4 | 3 | 23 | 2 | 12 | 807 | 223 | 2 | 1 | 7 | 0 | 0 | 233 | 1,040 | |
| West Mercia | 1,815 | 6 | 5 | 9 | 6 | 0 | 1,841 | 537 | 2 | 3 | 2 | 1 | 0 | 545 | 2,385 | |
| West Midlands | 5,634 | 71 | 92 | 229 | 5 | 25 | 6,056 | 1,960 | 41 | 39 | 83 | 3 | 10 | 2,135 | 8,192 | |
| West Yorkshire | 4,115 | 30 | 30 | 106 | 9 | 19 | 4,309 | 1,324 | 17 | 11 | 20 | 4 | 0 | 1,376 | 5,685 | |
| Wiltshire | 906 | 5 | 5 | 3 | 1 | 0 | 920 | 307 | 1 | 1 | 0 | 0 | 0 | 309 | 1,230 | |
| Dyfed Powys | 936 | 2 | 1 | 2 | 2 | 0 | 943 | 251 | 0 | 0 | 0 | 0 | 0 | 251 | 1,194 | |
| Gwent | 1,133 | 10 | 4 | 3 | 1 | 0 | 1,151 | 316 | 0 | 0 | 0 | 0 | 0 | 316 | 1,467 | |
| North Wales | 1,260 | 2 | 0 | 2 | 4 | 6 | 1,274 | 359 | 1 | 0 | 0 | 0 | 0 | 360 | 1,634 | |
| South Wales | 2,221 | 24 | 4 | 12 | 3 | 350 | 2,614 | 608 | 10 | 1 | 0 | 3 | 67 | 689 | 3,303 | |
| Total of 43 forces | 104,452 | 983 | 969 | 1,627 | 487 | 1,486 | 110,004 | 30,097 | 340 | 344 | 366 | 119 | 254 | 31,520 | 141,524 | |
| National Crime Squad (NCS) ² | 911 | 9 | 5 | 7 | 2 | 22 | 956 | 105 | 2 | 3 | 1 | 0 | 2 | 113 | 1,069 | |
| National Crime Intelligence Service (NCIS) | 77 | 0 | 3 | 1 | 1 | 1 | 83 | 7 | 0 | 0 | 0 | 0 | 2 | 9 | 92 | |
| British Transport Police | 1,990 | 29 | 49 | 42 | 9 | 8 | 2,126 | 348 | 7 | 11 | 4 | 0 | 2 | 372 | 2,499 | |
| Total other services² | 2,978 | 38 | 57 | 50 | 12 | 31 | 3,165 | 460 | 9 | 14 | 5 | 0 | 6 | 494 | 3,660 | |
| Total police service² | 107,430 | 1,021 | 1,026 | 1,677 | 499 | 1,517 | 113,170 | 30,558 | 349 | 358 | 371 | 119 | 260 | 32,014 | 145,184 | |
| Total police service (excluding BTP)² | 105,440 | 992 | 977 | 1,635 | 490 | 1,509 | 111,043 | 30,209 | 342 | 347 | 367 | 119 | 258 | 31,642 | 142,685 | |

1. This and other tables contain full-time equivalent figures that have been rounded to the nearest whole number. Because of rounding, there may be an apparent discrepancy between totals and the sums of the constituent items.

2. The total figures for National Crime Squad by ethnicity differ slightly from the total police officer strength in other tables, as they only include the majority of officers who transferred to SOCA. Figures for Central Service secondments are not collected by minority ethnic group.

Table 9 Police officer strength by English Government Office Regions and Wales (full-time equivalents) ¹

| English Government Office Regions and Wales | Strength as at: | | | Change in 12 months | | Change in 6 months | |
|--|-----------------|----------------|----------------|---------------------|-------------|--------------------|-------------|
| | Mar-05 | Sep-05 | Mar-06 | Mar-05 - Mar-06 | | Sep-05 - Mar-06 | |
| | <i>fte</i> | <i>fte</i> | <i>fte</i> | Number | % | Number | % |
| NORTH EAST | 7,515 | 7,412 | 7,485 | -31 | -0.4 | 73 | 1.0 |
| Cleveland | 1,689 | 1,627 | 1,702 | 13 | 0.8 | 75 | 4.6 |
| Durham | 1,738 | 1,723 | 1,716 | -22 | -1.3 | -7 | -0.4 |
| Northumbria | 4,088 | 4,062 | 4,066 | -22 | -0.5 | 4 | 0.1 |
| NORTH WEST | 19,511 | 19,461 | 19,491 | -20 | -0.1 | 30 | 0.2 |
| Cheshire | 2,207 | 2,209 | 2,218 | 11 | 0.5 | 9 | 0.4 |
| Cumbria | 1,260 | 1,263 | 1,265 | 5 | 0.4 | 2 | 0.1 |
| Greater Manchester | 8,119 | 8,060 | 8,071 | -48 | -0.6 | 11 | 0.1 |
| Lancashire | 3,586 | 3,602 | 3,635 | 49 | 1.4 | 33 | 0.9 |
| Merseyside | 4,339 | 4,327 | 4,302 | -37 | -0.8 | -25 | -0.6 |
| YORKSHIRE AND THE HUMBER | 12,797 | 12,938 | 12,874 | 78 | 0.6 | -64 | -0.5 |
| Humberside | 2,252 | 2,267 | 2,232 | -20 | -0.9 | -35 | -1.5 |
| North Yorkshire | 1,567 | 1,591 | 1,653 | 86 | 5.5 | 62 | 3.9 |
| South Yorkshire | 3,307 | 3,351 | 3,305 | -2 | -0.1 | -46 | -1.4 |
| West Yorkshire | 5,671 | 5,729 | 5,685 | 14 | 0.2 | -44 | -0.8 |
| EAST MIDLANDS | 9,446 | 9,457 | 9,435 | -11 | -0.1 | -22 | -0.2 |
| Derbyshire | 2,082 | 2,050 | 2,073 | -9 | -0.4 | 23 | 1.1 |
| Leicestershire | 2,311 | 2,278 | 2,277 | -34 | -1.5 | -1 | -0.1 |
| Lincolnshire | 1,242 | 1,224 | 1,236 | -6 | -0.5 | 12 | 1.0 |
| Northamptonshire | 1,289 | 1,343 | 1,338 | 49 | 3.8 | -5 | -0.4 |
| Nottinghamshire | 2,522 | 2,562 | 2,512 | -10 | -0.4 | -50 | -1.9 |
| WEST MIDLANDS | 13,881 | 13,868 | 13,918 | 37 | 0.3 | 50 | 0.4 |
| Staffordshire | 2,309 | 2,286 | 2,302 | -7 | -0.3 | 16 | 0.7 |
| Warwickshire | 1,012 | 1,002 | 1,040 | 28 | 2.8 | 38 | 3.8 |
| West Mercia | 2,406 | 2,398 | 2,385 | -21 | -0.9 | -13 | -0.5 |
| West Midlands | 8,154 | 8,182 | 8,192 | 38 | 0.5 | 10 | 0.1 |
| EASTERN | 10,902 | 10,925 | 11,043 | 141 | 1.3 | 118 | 1.1 |
| Bedfordshire | 1,232 | 1,226 | 1,225 | -7 | -0.6 | -2 | -0.1 |
| Cambridgeshire | 1,418 | 1,461 | 1,449 | 31 | 2.2 | -13 | -0.9 |
| Essex | 3,230 | 3,208 | 3,322 | 92 | 2.8 | 114 | 3.6 |
| Hertfordshire | 2,145 | 2,145 | 2,166 | 21 | 1.0 | 21 | 1.0 |
| Norfolk | 1,554 | 1,577 | 1,575 | 21 | 1.3 | -2 | -0.1 |
| Suffolk | 1,323 | 1,307 | 1,307 | -16 | -1.2 | 0 | 0.0 |
| LONDON | 31,954 | 32,015 | 31,822 | -132 | -0.4 | -193 | -0.6 |
| London, City of | 881 | 890 | 875 | -6 | -0.7 | -15 | -1.7 |
| Metropolitan Police | 31,073 | 31,125 | 30,948 | -125 | -0.4 | -177 | -0.6 |
| SOUTH EAST | 16,722 | 16,737 | 16,831 | 109 | 0.7 | 94 | 0.6 |
| Hampshire | 3,803 | 3,800 | 3,800 | -3 | -0.1 | 0 | 0.0 |
| Kent | 3,630 | 3,632 | 3,648 | 18 | 0.5 | 16 | 0.4 |
| Surrey | 1,959 | 1,948 | 1,967 | 8 | 0.4 | 19 | 1.0 |
| Sussex | 3,141 | 3,140 | 3,127 | -14 | -0.4 | -13 | -0.4 |
| Thames Valley | 4,189 | 4,217 | 4,288 | 99 | 2.4 | 71 | 1.7 |
| SOUTH WEST | 10,808 | 10,791 | 11,024 | 216 | 2.0 | 233 | 2.2 |
| Avon and Somerset | 3,398 | 3,310 | 3,439 | 41 | 1.2 | 129 | 3.9 |
| Devon and Cornwall | 3,399 | 3,448 | 3,540 | 141 | 4.1 | 92 | 2.7 |
| Dorset | 1,475 | 1,490 | 1,512 | 37 | 2.5 | 22 | 1.5 |
| Gloucestershire | 1,308 | 1,305 | 1,303 | -5 | -0.4 | -2 | -0.1 |
| Wiltshire | 1,228 | 1,238 | 1,230 | 2 | 0.1 | -8 | -0.7 |
| WALES | 7,613 | 7,588 | 7,599 | -14 | -0.2 | 10 | 0.1 |
| Dyfed Powys | 1,183 | 1,173 | 1,194 | 11 | 0.9 | 21 | 1.8 |
| Gwent | 1,438 | 1,472 | 1,467 | 29 | 2.0 | -5 | -0.4 |
| North Wales | 1,676 | 1,642 | 1,634 | -41 | -2.4 | -8 | -0.5 |
| South Wales | 3,316 | 3,301 | 3,303 | -13 | -0.4 | 2 | 0.1 |
| TOTAL of all 43 forces | 141,149 | 141,192 | 141,523 | 374 | 0.3 | 331 | 0.2 |
| National Crime Squad (NCS) | 1,059 | 1,004 | 1,079 | 20 | 2 | 75 | 7 |
| National Crime Intelligence Squad (NCIS) | 121 | 110 | 92 | -29 | -24.0 | -18 | -16.4 |
| Central Service Secondments | 555 | 572 | 577 | 22 | 4.0 | 5 | 0.9 |
| British Transport Police | 2,278 | 2,319 | 2,499 | 221 | 10 | 180 | 7.7 |
| Total police officer strength | 145,162 | 145,197 | 145,770 | 608 | 0.4 | 573 | 0.4 |
| Total police officer strength (excluding BTP) | 142,884 | 142,878 | 143,271 | 387 | 0.3 | 393 | 0.3 |

1. This and other tables contain full-time equivalent figures that have been rounded to the nearest whole number. Because of rounding, there may be an apparent discrepancy between totals and the sums of the constituent items.

Table 10a Police staff strength as at 31 March 2006, by police force area, gender and full/part-time employment.

| England and Wales Police force | Police Staff (excluding PCSOs and TWs) | | | | | | | | | Police Community Support Officer | | | | | | |
|---|--|--------------|---------------|---------------|----------------------------------|------------------------------|--------------|--------------|--------------|----------------------------------|--------------|------------|----------------------------------|------------------------------|------------|--------------|
| | Male | | Female | | Total Strength ⁽²⁾ | Minority Ethnic ² | | | Male | | Female | | Total Strength ⁽²⁾ | Minority Ethnic ² | | Total |
| | Full-Time | Part-Time | Full-Time | Part-Time | | Male | Female | Total | Full-Time | Part-Time | Full-Time | Part-Time | | Male | Female | |
| Avon and Somerset | 763 | 108 | 1,018 | 405 | 2,080 | 11 | 23 | 34 | 61 | 2 | 64 | 7 | 130 | 3 | 1 | 4 |
| Bedfordshire | 220 | 26 | 418 | 173 | 759 | 10 | 25 | 35 | 15 | 0 | 24 | 3 | 41 | 3 | 1 | 4 |
| Cambridgeshire | 312 | 41 | 474 | 155 | 898 | 9 | 11 | 20 | 38 | 0 | 58 | 8 | 101 | 3 | 3 | 6 |
| Cheshire | 425 | 28 | 634 | 162 | 1,170 | 6 | 6 | 12 | 44 | 1 | 29 | 2 | 75 | 0 | 0 | 0 |
| Cleveland | 229 | 12 | 376 | 146 | 697 | 5 | 4 | 9 | 67 | 0 | 33 | 0 | 100 | 0 | 0 | 0 |
| Cumbria | 238 | 40 | 357 | 210 | 732 | 1 | 3 | 4 | 3 | 0 | 12 | 2 | 17 | 0 | 0 | 0 |
| Derbyshire | 322 | 39 | 585 | 310 | 1,109 | 5 | 23 | 28 | 22 | 0 | 19 | 1 | 42 | 2 | 2 | 4 |
| Devon and Cornwall | 884 | 103 | 939 | 340 | 2,082 | 6 | 6 | 12 | 46 | 1 | 27 | 0 | 74 | 0 | 0 | 0 |
| Dorset | 322 | 55 | 424 | 231 | 918 | 1 | 3 | 4 | 37 | 0 | 24 | 0 | 61 | 1 | 1 | 2 |
| Durham | 274 | 24 | 351 | 172 | 733 | 2 | 2 | 4 | 39 | 0 | 27 | 1 | 67 | 0 | 1 | 1 |
| Essex | 686 | 77 | 1,009 | 398 | 1,968 | 14 | 26 | 40 | 85 | 2 | 92 | 18 | 192 | 5 | 5 | 10 |
| Gloucestershire | 269 | 25 | 347 | 110 | 694 | 2 | 10 | 12 | 35 | 1 | 34 | 3 | 72 | 5 | 2 | 7 |
| Greater Manchester | 1,172 | 67 | 1,779 | 565 | 3,352 | 41 | 77 | 118 | 160 | 1 | 90 | 0 | 251 | 11 | 4 | 15 |
| Hampshire | 718 | 74 | 1,103 | 380 | 2,099 | 18 | 21 | 39 | 15 | 0 | 15 | 0 | 30 | 0 | 0 | 0 |
| Hertfordshire | 476 | 30 | 822 | 285 | 1,489 | 20 | 35 | 55 | 58 | 1 | 74 | 11 | 139 | 2 | 2 | 4 |
| Humberside | 404 | 52 | 511 | 296 | 1,097 | 4 | 4 | 8 | 12 | 0 | 7 | 1 | 20 | 0 | 1 | 1 |
| Kent | 836 | 78 | 1,165 | 384 | 2,292 | 17 | 38 | 55 | 50 | 2 | 45 | 0 | 97 | 2 | 0 | 2 |
| Lancashire | 551 | 25 | 978 | 397 | 1,764 | 21 | 36 | 57 | 105 | 0 | 79 | 1 | 184 | 3 | 0 | 3 |
| Leicestershire | 362 | 28 | 597 | 182 | 1,079 | 29 | 63 | 92 | 79 | 2 | 53 | 6 | 136 | 14 | 5 | 19 |
| Lincolnshire | 260 | 33 | 335 | 109 | 677 | 2 | 4 | 6 | 47 | 1 | 28 | 3 | 78 | 1 | 0 | 1 |
| London, City of | 154 | 5 | 147 | 16 | 314 | 20 | 38 | 58 | 8 | 0 | 3 | 0 | 11 | 1 | 1 | 2 |
| Merseyside | 832 | 22 | 1,140 | 357 | 2,207 | 13 | 17 | 30 | 109 | 0 | 82 | 6 | 196 | 2 | 2 | 4 |
| Metropolitan Police | 5,475 | 146 | 7,146 | 1,705 | 13,836 | 935 | 2,090 | 3,025 | 1,533 | 14 | 735 | 58 | 2,315 | 611 | 207 | 818 |
| Norfolk | 405 | 49 | 512 | 207 | 1,064 | 1 | 3 | 4 | 34 | 0 | 30 | 2 | 65 | 2 | 1 | 3 |
| Northamptonshire | 320 | 47 | 530 | 255 | 1,010 | 8 | 20 | 28 | 19 | 0 | 21 | 0 | 40 | 1 | 3 | 4 |
| Northumbria | 645 | 23 | 879 | 216 | 1,665 | 4 | 9 | 13 | 76 | 2 | 51 | 1 | 129 | 2 | 1 | 3 |
| North Yorkshire | 417 | 19 | 542 | 132 | 1,039 | 4 | 6 | 10 | 38 | 0 | 33 | 0 | 71 | 0 | 0 | 0 |
| Nottinghamshire | 469 | 47 | 665 | 371 | 1,385 | 23 | 33 | 56 | 71 | 2 | 37 | 6 | 112 | 3 | 1 | 4 |
| South Yorkshire | 614 | 66 | 930 | 513 | 1,853 | 13 | 15 | 27 | 76 | 0 | 41 | 5 | 121 | 5 | 0 | 5 |
| Staffordshire | 428 | 59 | 717 | 275 | 1,305 | 7 | 9 | 16 | 28 | 0 | 41 | 1 | 70 | 2 | 2 | 4 |
| Suffolk | 344 | 46 | 383 | 175 | 853 | 3 | 8 | 11 | 18 | 0 | 9 | 3 | 30 | 0 | 0 | 0 |
| Surrey | 605 | 58 | 802 | 173 | 1,541 | 13 | 27 | 40 | 50 | 0 | 73 | 5 | 126 | 2 | 4 | 6 |
| Sussex | 809 | 86 | 962 | 300 | 1,994 | 16 | 22 | 38 | 118 | 0 | 137 | 4 | 257 | 3 | 3 | 6 |
| Thames Valley | 994 | 52 | 1,548 | 345 | 2,782 | 42 | 76 | 118 | 61 | 0 | 67 | 2 | 130 | 6 | 4 | 10 |
| Warwickshire | 218 | 25 | 302 | 120 | 609 | 7 | 16 | 23 | 29 | 0 | 35 | 0 | 64 | 0 | 1 | 1 |
| West Mercia | 513 | 60 | 792 | 367 | 1,563 | 11 | 10 | 21 | 40 | 0 | 41 | 6 | 85 | 1 | 1 | 2 |
| West Midlands | 1,113 | 104 | 1,670 | 758 | 3,300 | 76 | 204 | 279 | 132 | 2 | 111 | 11 | 252 | 26 | 16 | 42 |
| West Yorkshire | 1,251 | 87 | 1,552 | 578 | 3,183 | 33 | 59 | 92 | 283 | 0 | 177 | 2 | 462 | 21 | 4 | 25 |
| Wiltshire | 299 | 50 | 426 | 177 | 851 | 8 | 3 | 11 | 27 | 0 | 30 | 0 | 57 | 0 | 0 | 0 |
| Dyfed Powys | 196 | 32 | 285 | 127 | 566 | 1 | 2 | 3 | 12 | 0 | 14 | 0 | 26 | 0 | 0 | 0 |
| Gwent | 262 | 20 | 397 | 127 | 749 | 1 | 5 | 6 | 50 | 1 | 24 | 2 | 76 | 0 | 1 | 1 |
| North Wales | 315 | 29 | 443 | 197 | 882 | 2 | 0 | 2 | 27 | 0 | 30 | 2 | 58 | 1 | 1 | 2 |
| South Wales | 530 | 31 | 823 | 303 | 1,543 | 3 | 10 | 13 | 57 | 0 | 53 | 1 | 111 | 3 | 1 | 4 |
| Total of 43 forces | 26,931 | 2,128 | 37,815 | 13,204 | 73,785 | 1,466 | 3,101 | 4,566 | 3,914 | 35 | 2,709 | 184 | 6,769 | 747 | 283 | 1,029 |
| National Crime Squad (NCS) ³ | - | - | - | - | 779 | - | - | - | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| National Crime Intelligence Squad (NCIS) | 1 | 0 | 0 | 0 | 1 | - | - | - | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| British Transport Police | - | - | - | - | 941 | 48 | 129 | 177 | - | - | - | - | 200 | 54 | 15 | 69 |
| Total other services³ | 1 | 0 | 0 | 0 | 942 | 48 | 129 | 177 | 0 | 0 | 0 | 0 | 200 | 54 | 15 | 69 |
| Total police service³ | 26,932 | 2,128 | 37,815 | 13,204 | 74,727 | 1,514 | 3,229 | 4,743 | 3,914 | 35 | 2,709 | 184 | 6,969 | 801 | 298 | 1,098 |
| Total police service (excluding BTP)³ | 26,932 | 2,128 | 37,815 | 13,204 | 73,786 | 1,466 | 3,101 | 4,566 | 3,914 | 35 | 2,709 | 184 | 6,769 | 747 | 283 | 1,029 |

1. Excludes Police Community Support Officers

2. Total Strength and minority ethnic strength are given as full-time equivalents. This and other tables contain full-time equivalent figures that have been rounded to the nearest whole number. Because of rounding, there may be an apparent discrepancy between totals and the sums of the constituent items.

3. The full and part-time figures for NCS and BTP, and minority ethnic strength of NCS are not available.

Table 10b Police staff strength as at 31 March 2006, by police force area, gender and full/part-time employment.

| England and Wales | | | | | | | | | | Number of staff | | | | | | | |
|---|-----------------|-----------|------------|------------|----------------------------------|------------------------------|-----------|-----------|---|-----------------|-----------|------------|----------------------------------|------------------------------|-----------|-----------|-----------|
| Police force | Traffic Wardens | | | | | | | | Designated Officers (S.38) ¹ | | | | | | | | |
| | Male | | Female | | Total Strength ⁽²⁾ | Minority Ethnic ² | | | Male | | Female | | Total Strength ⁽²⁾ | Minority Ethnic ² | | | |
| | Full-Time | Part-Time | Full-Time | Part-Time | | Male | Female | Total | Full-Time | Part-Time | Full-Time | Part-Time | | Male | Female | Total | |
| Avon and Somerset | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Bedfordshire | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 18 | 0 | 24 | 0 | 42 | 3 | 0 | 3 |
| Cambridgeshire | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 15 | 0 | 10 | 0 | 25 | 1 | 0 | 1 |
| Cheshire | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 6 | 0 | 8 | 0 | 0 | 0 |
| Cleveland | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Cumbria | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 19 | 0 | 10 | 1 | 30 | 0 | 0 | 0 |
| Derbyshire | 16 | 2 | 3 | 1 | 21 | 0 | 0 | 0 | 0 | 25 | 0 | 10 | 1 | 36 | 2 | 1 | 3 |
| Devon and Cornwall | 61 | 4 | 15 | 18 | 89 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Dorset | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 34 | 1 | 16 | 5 | 54 | 0 | 0 | 0 |
| Durham | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Essex | 7 | 0 | 0 | 0 | 7 | 0 | 0 | 0 | 0 | 32 | 4 | 36 | 6 | 73 | 0 | 0 | 0 |
| Gloucestershire | 3 | 1 | 8 | 2 | 14 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Greater Manchester | 41 | 0 | 28 | 2 | 71 | 5 | 1 | 6 | 6 | 66 | 0 | 52 | 1 | 119 | 0 | 2 | 2 |
| Hampshire | 3 | 0 | 4 | 0 | 7 | 0 | 0 | 0 | 0 | 75 | 0 | 17 | 0 | 92 | 1 | 0 | 1 |
| Hertfordshire | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 43 | 7 | 30 | 10 | 79 | 0 | 0 | 0 |
| Humberside | 24 | 1 | 12 | 3 | 38 | 0 | 0 | 0 | 0 | 14 | 0 | 7 | 0 | 21 | 0 | 0 | 0 |
| Kent | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 83 | 4 | 56 | 9 | 146 | 4 | 0 | 4 |
| Lancashire | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Leicestershire | 1 | 0 | 4 | 0 | 5 | 1 | 0 | 1 | 1 | 21 | 0 | 20 | 2 | 42 | 0 | 1 | 1 |
| Lincolnshire | 7 | 2 | 5 | 1 | 14 | 0 | 0 | 0 | 0 | 4 | 0 | 0 | 0 | 4 | 0 | 0 | 0 |
| London, City of | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Merseyside | 4 | 0 | 1 | 0 | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Metropolitan Police | 182 | 6 | 184 | 66 | 411 | 42 | 33 | 74 | 74 | 96 | 0 | 79 | 1 | 176 | 44 | 25 | 69 |
| Norfolk | 19 | 2 | 6 | 0 | 26 | 0 | 0 | 0 | 0 | 24 | 7 | 18 | 7 | 43 | 0 | 0 | 0 |
| Northamptonshire | 1 | 1 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Northumbria | 44 | 0 | 4 | 0 | 48 | 0 | 0 | 0 | 0 | 66 | 0 | 43 | 1 | 110 | 1 | 1 | 2 |
| North Yorkshire | 4 | 0 | 3 | 0 | 6 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Nottinghamshire | 3 | 1 | 0 | 1 | 4 | 0 | 0 | 0 | 0 | 63 | 0 | 35 | 6 | 102 | 3 | 0 | 3 |
| South Yorkshire | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Staffordshire | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Suffolk | 12 | 0 | 5 | 2 | 18 | 0 | 0 | 0 | 0 | 3 | 0 | 1 | 0 | 4 | 0 | 0 | 0 |
| Surrey | 1 | 0 | 2 | 0 | 3 | 0 | 0 | 0 | 0 | 41 | 0 | 35 | 0 | 76 | 1 | 0 | 1 |
| Sussex | 30 | 1 | 16 | 1 | 48 | 0 | 0 | 0 | 0 | 11 | 2 | 13 | 0 | 25 | 0 | 0 | 0 |
| Thames Valley | 7 | 1 | 7 | 3 | 16 | 1 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Warwickshire | 2 | 0 | 1 | 4 | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| West Mercia | 8 | 1 | 1 | 0 | 10 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| West Midlands | 23 | 0 | 23 | 7 | 51 | 3 | 1 | 4 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| West Yorkshire | 13 | 2 | 11 | 2 | 26 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Wiltshire | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Dyfed Powys | 3 | 1 | 3 | 3 | 8 | 0 | 0 | 0 | 0 | 15 | 0 | 8 | 0 | 23 | 0 | 0 | 0 |
| Gwent | 10 | 0 | 11 | 2 | 22 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| North Wales | 2 | 1 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| South Wales | 53 | 1 | 22 | 3 | 77 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total of 43 forces | 584 | 28 | 379 | 121 | 1,053 | 52 | 34 | 86 | 86 | 770 | 25 | 526 | 50 | 1,328 | 60 | 30 | 89 |
| National Crime Squad (NCS) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| National Crime Intelligence Squad (NCIS) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| British Transport Police | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total other services | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total police service | 584 | 28 | 379 | 121 | 1,053 | 52 | 34 | 86 | 86 | 770 | 25 | 526 | 50 | 1,328 | 60 | 30 | 89 |
| Total police service (excluding BTP) | 584 | 28 | 379 | 121 | 1,053 | 52 | 34 | 86 | 86 | 770 | 25 | 526 | 50 | 1,328 | 60 | 30 | 89 |

1. Excludes Police Community Support Officers

2. Total Strength and minority ethnic strength are given as full-time equivalents. This and other tables contain full-time equivalent figures that have been rounded to the nearest whole number. Because of rounding, there may be an apparent discrepancy between totals and the sums of the constituent items.

Table 11 Special constable strength as at 31 March 2006, and joiners/leavers in the twelve months to 31 March 2006 by police force area, gender and ethnicity

| Police force | Special Constables | | | | | | | | | | | Number of staff | | |
|--|--------------------|--------------|----------------|--------------------------|------------|------------|--------------|--------------|--------------|--------------|------------|-----------------|--|--|
| | Total strength | | | Minority Ethnic strength | | | Joiners | | | Leavers | | | | |
| | Male | Female | Total strength | Male | Female | Total | Male | Female | Total | Male | Female | Total | | |
| Avon and Somerset | 279 | 129 | 408 | 5 | 1 | 6 | 41 | 28 | 69 | 28 | 28 | 56 | | |
| Bedfordshire | 116 | 65 | 181 | 12 | 5 | 17 | 22 | 16 | 38 | 33 | 33 | 66 | | |
| Cambridgeshire | 121 | 64 | 185 | 7 | 1 | 8 | 28 | 20 | 48 | 30 | 14 | 44 | | |
| Cheshire | 143 | 82 | 225 | 3 | 0 | 3 | 39 | 31 | 70 | 21 | 13 | 34 | | |
| Cleveland | 95 | 43 | 138 | 1 | 1 | 2 | 13 | 6 | 19 | 0 | 0 | 0 | | |
| Cumbria | 94 | 58 | 152 | 1 | 2 | 3 | 30 | 22 | 52 | 10 | 16 | 26 | | |
| Derbyshire | 266 | 163 | 429 | 10 | 6 | 16 | 67 | 61 | 128 | 22 | 21 | 43 | | |
| Devon and Cornwall | 365 | 207 | 572 | 3 | 1 | 4 | 49 | 28 | 77 | 44 | 37 | 81 | | |
| Dorset | 174 | 90 | 264 | 3 | 0 | 3 | 32 | 22 | 54 | 14 | 16 | 30 | | |
| Durham | 80 | 29 | 109 | 0 | 0 | 0 | 21 | 12 | 33 | 10 | 8 | 18 | | |
| Essex | 303 | 136 | 439 | 3 | 1 | 4 | 106 | 64 | 170 | 33 | 31 | 64 | | |
| Gloucestershire | 111 | 46 | 157 | 3 | 1 | 4 | 32 | 16 | 48 | 26 | 11 | 37 | | |
| Greater Manchester | 268 | 156 | 424 | 14 | 4 | 18 | 79 | 62 | 141 | 56 | 41 | 97 | | |
| Hampshire | 269 | 119 | 388 | 5 | 4 | 9 | 65 | 36 | 101 | 38 | 20 | 58 | | |
| Hertfordshire | 186 | 46 | 232 | 7 | 1 | 8 | 58 | 19 | 77 | 41 | 21 | 62 | | |
| Humberside | 185 | 145 | 330 | 1 | 1 | 2 | 42 | 57 | 99 | 35 | 36 | 71 | | |
| Kent | 222 | 84 | 306 | 7 | 4 | 11 | 38 | 21 | 59 | 59 | 32 | 91 | | |
| Lancashire | 233 | 133 | 366 | 8 | 3 | 11 | 54 | 38 | 92 | 20 | 17 | 37 | | |
| Leicestershire | 116 | 52 | 168 | 19 | 9 | 28 | 36 | 23 | 59 | 33 | 32 | 65 | | |
| Lincolnshire | 114 | 52 | 166 | 3 | 0 | 3 | 20 | 21 | 41 | 32 | 12 | 44 | | |
| London, City of | 49 | 21 | 70 | 9 | 3 | 12 | 17 | 3 | 20 | 8 | 2 | 10 | | |
| Merseyside | 231 | 114 | 345 | 1 | 0 | 1 | 121 | 143 | 264 | 8 | 6 | 14 | | |
| Metropolitan Police | 830 | 391 | 1,221 | 210 | 98 | 308 | 445 | 237 | 682 | 65 | 40 | 105 | | |
| Norfolk | 180 | 82 | 262 | 2 | 0 | 2 | 24 | 11 | 35 | 13 | 15 | 28 | | |
| Northamptonshire | 153 | 84 | 237 | 7 | 3 | 10 | 29 | 27 | 56 | 27 | 22 | 49 | | |
| Northumbria | 157 | 41 | 198 | 4 | 0 | 4 | 26 | 14 | 40 | 32 | 32 | 64 | | |
| North Yorkshire | 140 | 49 | 189 | 2 | 1 | 3 | 4 | 3 | 7 | 10 | 1 | 11 | | |
| Nottinghamshire | 242 | 119 | 361 | 20 | 4 | 24 | 51 | 40 | 91 | 24 | 19 | 43 | | |
| South Yorkshire | 183 | 87 | 270 | 10 | 3 | 13 | 68 | 48 | 116 | 6 | 14 | 20 | | |
| Staffordshire | 261 | 145 | 406 | 5 | 2 | 7 | 61 | 41 | 102 | 37 | 17 | 54 | | |
| Suffolk | 200 | 93 | 293 | 1 | 1 | 2 | 52 | 34 | 86 | 38 | 22 | 60 | | |
| Surrey | 184 | 96 | 280 | 11 | 3 | 14 | 28 | 21 | 49 | 43 | 23 | 66 | | |
| Sussex | 148 | 49 | 197 | 2 | 1 | 3 | 30 | 15 | 45 | 35 | 13 | 48 | | |
| Thames Valley | 215 | 112 | 327 | 16 | 6 | 22 | 29 | 33 | 62 | 62 | 48 | 110 | | |
| Warwickshire | 137 | 74 | 211 | 7 | 7 | 14 | 31 | 32 | 63 | 25 | 19 | 44 | | |
| West Mercia | 188 | 96 | 284 | 6 | 2 | 8 | 38 | 39 | 77 | 27 | 22 | 49 | | |
| West Midlands | 676 | 345 | 1,021 | 145 | 64 | 209 | 161 | 117 | 278 | 117 | 85 | 202 | | |
| West Yorkshire | 287 | 153 | 440 | 33 | 17 | 50 | 63 | 48 | 111 | 12 | 11 | 23 | | |
| Wiltshire | 115 | 65 | 180 | 1 | 1 | 2 | 36 | 22 | 58 | 28 | 25 | 53 | | |
| Dyfed Powys | 125 | 69 | 194 | 2 | 0 | 2 | 25 | 24 | 49 | 8 | 10 | 18 | | |
| Gwent | 90 | 47 | 137 | 0 | 0 | 0 | 7 | 3 | 10 | 12 | 5 | 17 | | |
| North Wales | 90 | 46 | 136 | 0 | 0 | 0 | 32 | 14 | 46 | 14 | 5 | 19 | | |
| South Wales | 208 | 73 | 281 | 2 | 4 | 6 | 94 | 38 | 132 | 43 | 15 | 58 | | |
| Total all 43 forces | 8,829 | 4,350 | 13,179 | 611 | 265 | 876 | 2,344 | 1,610 | 3,954 | 1,279 | 910 | 2,189 | | |
| British Transport Police | 210 | 24 | 234 | 58 | 6 | 64 | | | | | | | | |
| Total police service strength | 9,039 | 4,374 | 13,413 | 669 | 271 | 940 | 2,344 | 1,610 | 3,954 | 1,279 | 910 | 2,189 | | |
| Total police service strength (excluding BTP) | 8,829 | 4,350 | 13,179 | 611 | 265 | 876 | 2,344 | 1,610 | 3,954 | 1,279 | 910 | 2,189 | | |

NOTES

1. The figures quoted in this report are for all officers including those officers on career breaks or maternity/paternity leave for a period exceeding 28 days, unless otherwise stated. Figures excluding those officers on career breaks and maternity/paternity leave have also been provided in this report to allow comparison with figures published prior to March 2003.
2. Police staff figures in this bulletin do not include school crossing patrols or contract staff employed by private companies. However, staff on fixed term contracts are included.
3. Secondments from one police force to another are included in the total for the destination force and therefore in the police officer strength total for the 43 forces of England and Wales.
4. The National Crime Squad and National Criminal Intelligence Service are partly staffed by officers and police staff seconded under section 97 of the Police Act 1996. Staff are appointed from a police force area to these organisations and return to their home force at the end of their secondment. Central services include Centrex and the Home Office. Both organisations became part of the Serious Organised Crime Agency (SOCA) on 1 April 2006. Former NCIS and NCS officers on secondment from forces are required to resign from their forces in order to join SOCA, as SOCA recruit on a non-officer status.
5. The Police Statistics Section would like to acknowledge the assistance of the police force personnel sections and the staff at the Data Collection Group in the Home Office for their collection of the data.

Contact information:

Copies of this and other Home Office statistical bulletins are available from the RDS (CRCSG) Internet site:

<http://www.homeoffice.gov.uk/rds/index.htm>

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